



## ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-accredited 'A+' and Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

Ref. No.: AIGS/SW/CS/Cir/2025-26/

Date: 02/12/2025

### CIRCULAR

All the social work students are informed that the POSH Cell, Acharya Institute of Graduate Studies is organizing **Webinar** from 07/12/2025.

- **Organizing Department:** POSH Cell, AIGS
- **Event:** Webinar
- **Date:** 07/12/2025
- **Time:** 11:00 am to 01:00 pm
- **Topic:** Child Rights and Online Safety
- **Theme:** Rights of the Children and Adolescents
- **Coordinator:** Shashi Kiran Shetty, Head and Assistant professor, Dept. of Social Work, AIGS
- **Venue:** Google Meet

  
HOD

CC:

IQAC

Office

12/2/25, 12:53 PM

Acharya Institutes, Soldevanahalli, Bangalore Mail - Invitation as Resource Person – Webinar on Child Trafficking & ToT on Child Rights and Online Safety



SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

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## Invitation as Resource Person – Webinar on Child Trafficking & ToT on Child Rights and Online Safety

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SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

Wed, Nov 26, 2025 at 9:26 AM

To: monisha.murali@crymail.org

Dear Mam

Warm greetings from the Department of Social Work, Acharya Institute of Graduate Studies!

We are delighted to invite you as a Resource Person for a Webinar on “Child Trafficking” and a Training of Trainers (ToT) session on “Child Rights and Online Safety”, scheduled on 07 December 2025. This programme is part of the Human Rights Week 2025, being observed from 1–10 December 2025, a collaborative initiative jointly organised by NGOs and Social Work institutions across Bengaluru to promote awareness, advocacy, and action for the protection and advancement of human rights. As per the thematic focus of the week, the theme for 07 December 2025 is “Rights of Children and Adolescents (Youth Against Human Trafficking)”

The webinar will be conducted online, enabling BSW and MSW students to participate and benefit from your expertise on child protection, trafficking prevention, and digital safety. This session aims to strengthen their understanding of children's rights, emerging risks, and the role of youth and social work professionals in safeguarding vulnerable children. Given your extensive work and impactful contributions in the areas of child rights, anti-trafficking interventions, and online safety awareness, we believe your session will offer deep insights and practical knowledge to our students and faculty members.

We would be honored to have you lead this session. Kindly confirm your availability and inform us of any specific requirements you may have.

Thank you for considering our invitation. We look forward to your positive response.

Kind Regards  
Mrs Shashi Kiran Shetty  
Asst. Professor & HOD  
Department of Social Work  
Acharya Institute of Graduate Studies  
Acharya Institutes

<https://mail.google.com/mail/u/2/?ik=bad0e05e86&view=pt&search=all&permmsgid=msg-a:r-3218322058789623127&simpl=msg-a:r-3218322058789623127>

12/2/25, 12:53 PM

Acharya Institutes, Soldevanahalli, Bangalore Mail - Invitation as Resource Person – Webinar on Child Trafficking & ToT on Child Rights and Online Safety

Acharya Dr. Sarvepalli Radhakrishnan Road,  
Soldevanahalli, Hesaraghatta Main Road,  
Bengaluru-560107.

**Email: shashiks@acharya.ac.in**

**Mobile: 9845113019**

**Ext -2191**

12/2/25, 12:53 PM

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SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

### Invitation as Resource Person – Webinar on Child Trafficking & ToT on Child Rights and Online Safety

Monisha Murali <monisha.murali@crymail.org>

Thu, Nov 27, 2025 at 12:30 PM

To: SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

Cc: Manoj Thapa <manoj.thapa@crymail.org>, "mirshadtm@acharya.ac.in" <mirshadtm@acharya.ac.in>

Dear Mam,

Thank you for the invitation. I confirm my availability to take session on Child trafficking and a ToT on Cyber safety. We expect the students to take this session on cyber safety with 4-8th grade students in their nearby schools. This will be documented and certificates will be given to the students who complete the session with the schools.

Regards,

From: SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

Sent: Wednesday, November 26, 2025 9:26 AM

To: Monisha Murali <monisha.murali@crymail.org>

Subject: Invitation as Resource Person – Webinar on Child Trafficking & ToT on Child Rights and Online Safety

[Quoted text hidden]

To know more on us, Please click on any of the following links;



<https://mail.google.com/mail/u/2/?ik=bad0e05e86&view=pt&search=all&permmsgid=msg-f:1849925947969050679&simpl=msg-f:1849925947969050679>

1/3

12/2/25, 12:53 PM

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**Monisha Murali**

Assistant Manager | Volunteer Engagement

+91 9686112976

**CRY - Child Rights and You**

Madhavi Mansion, 12/3-1, Bachammal Road, Cox Town., Bengaluru – 560005

+91-9115911500

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**DEPARTMENT OF SOCIAL WORK**

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**POSH CELL, AIGS**

*Organises*

# HUMAN RIGHTS WEEK 2025

Theme

**Rights of Children and Adolescents (Youth Against Human Trafficking)**

*In Collaboration with*

**Child Rights and You (CRY) Bangalore**

*Organises*

## WEBINAR

*ON*

***"Child Rights and Online Safety"***



**TIME: 10.30 AM Onwards**

**RESOURCE PERSON**



**Ms. Monisha Murali**

Assistant Manager,  
volunteer Engagement,  
Child Rights and You (CRY)  
Bangalore





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**DEPARTMENT OF SOCIAL WORK**

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**POSH CELL, AIGS**

<b>Semester:</b>	<b>ODD</b>	<b>Academic Year:</b>	<b>2025-26</b>	<b>Venue:</b>	<b>Google Meet</b>
<b>Event Date:</b>	<b>07/12/2025</b>	<b>Time:</b>	<b>11.00 AM to 01.00 PM</b>	<b>Duration:</b>	<b>2 Hours</b>

**TYPE OF EVENT: WEBINAR**

**EVENT NAME: "CHILD RIGHTS AND ONLINE SAFETY"**

**Target Audience: AIGS Students**

**Number of Participants: 44**

**Objectives:**

- To enhance students' understanding of child rights, trafficking, abuse, and exploitation, with emphasis on gender-sensitive and rights-based approaches.
- To sensitise students on online safety risks, grooming, and digital exploitation, particularly of children and adolescents.
- To create awareness about legal frameworks and institutional mechanisms, including POSH principles, POCSO Act, and Juvenile Justice Act.
- To equip students with skills to act as youth trainers and facilitators for awareness programmes in schools and communities.

**Program Introduction:**

A Webinar and Training of Trainers (ToT) on Child Rights, Child Trafficking, and Online Safety was organised on 7 December 2025 by the Department of Social Work, AIGS, in collaboration with the POSH Cell, AIGS, with the objective of sensitising students on child protection, prevention of exploitation, and the creation of safe physical and digital environments. The programme highlighted the intersection between child rights, gender safety, and institutional responsibility, while emphasizing the role of youth in preventing abuse, trafficking, and online exploitation through awareness and ethical intervention.

**Theme of the Event:** Rights of Children and Adolescents

**Resource Person:**

**Ms. Monisha Murali**

Assistant Manager, Volunteer Engagement

Child Rights and You (CRY), Bengaluru





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### **Detailed Report:**

A Webinar and Training of Trainers (ToT) on Child Rights, Child Trafficking, and Online Safety was organised on 7 December 2025 by the Department of Social Work, Acharya Institute of Graduate Studies (AIGS), in collaboration with the POSH Cell, AIGS, with the objective of sensitising students on child protection, prevention of exploitation, and the creation of safe physical and digital environments. The programme was planned in response to the growing concerns related to child trafficking, abuse, and online exploitation, recognising the urgent need to equip youth with knowledge, legal awareness, and practical skills to safeguard children's rights and dignity.

The relevance of the webinar and ToT was rooted in the increasing vulnerability of children and adolescents due to poverty, unsafe migration, lack of access to education, and rapid digital exposure. With children increasingly engaging with online platforms, the risks of grooming, cyber abuse, and exploitation have intensified, making awareness and early intervention critical. The programme emphasized the responsibility of educational institutions and youth in creating protective environments and promoting gender-sensitive, rights-based approaches aligned with POSH principles, child protection laws, and ethical conduct.

The programme commenced with an online Poster Competition on the theme "A World Where the Child Is Safe." Students from various departments actively participated and creatively depicted issues such as child trafficking, child abuse, child labour, unsafe migration, and digital exploitation. The posters reflected students' understanding of child safety, dignity, and protection, while reinforcing the need for collective action to prevent violence and exploitation, particularly gender-based and online forms of abuse.

This was followed by a Webinar on "Child Trafficking" and a Training of Trainers (ToT) session on "Child Rights and Online Safety," facilitated by Ms. Monisha Murali from Child Rights and You (CRY), Bengaluru, a leading organisation working extensively in the field of child rights and protection. During the webinar, the resource person provided a comprehensive overview of the various forms of child trafficking, including labour trafficking, sexual exploitation, forced begging, and illegal adoption. She explained the socio-economic, familial, and gendered vulnerabilities that place children at risk and highlighted the importance of prevention through education, awareness, and community vigilance.

The ToT session focused on strengthening students' capacity to function as youth trainers and awareness facilitators. Participants were trained to identify early warning signs of abuse, trafficking, and online grooming, and were introduced to essential cyber safety practices and child-friendly communication techniques. The session also provided clarity on reporting mechanisms and legal

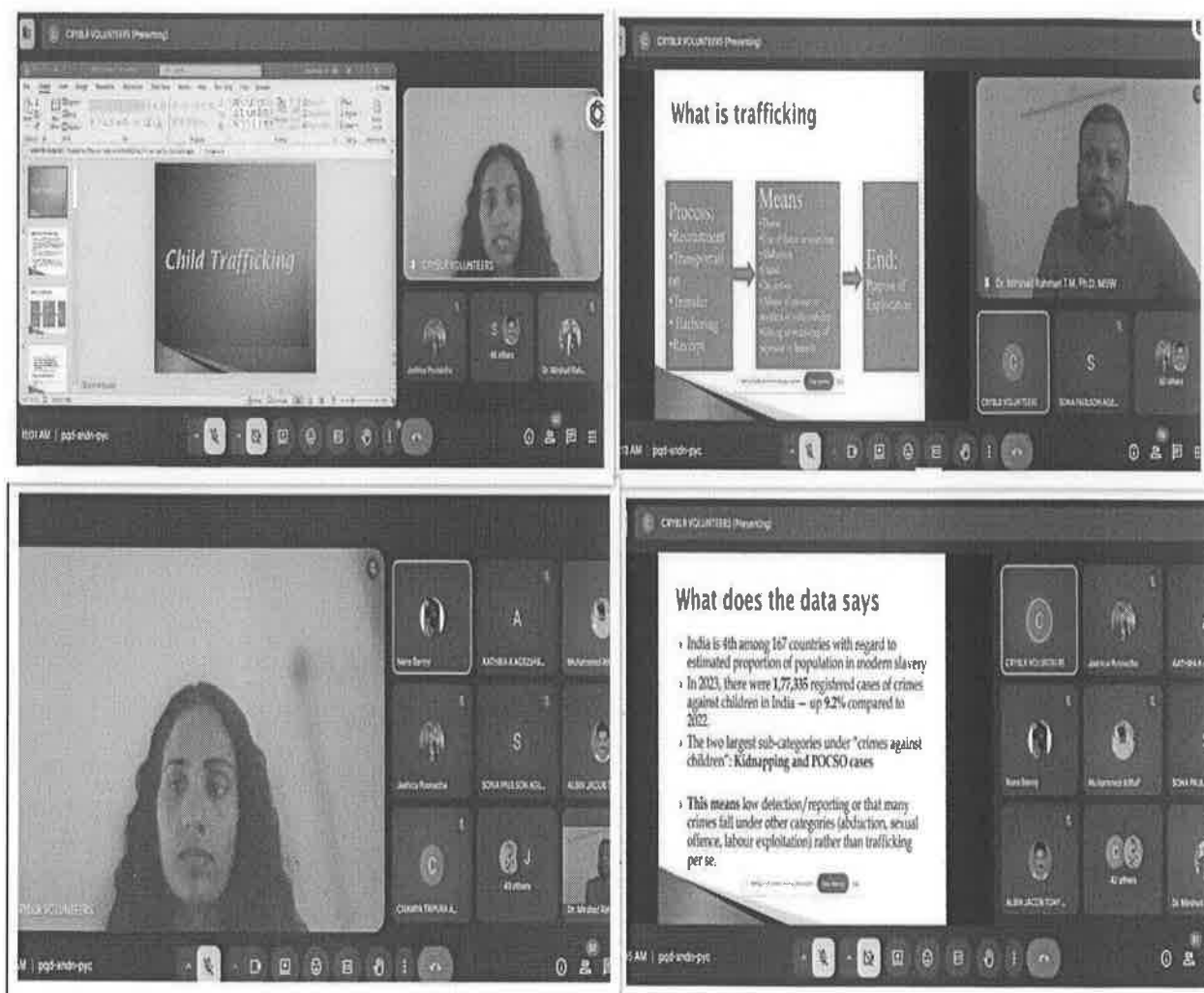


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frameworks such as the Protection of Children from Sexual Offences (POCSO) Act, Juvenile Justice (Care and Protection of Children) Act, and relevant anti-trafficking laws. In addition, the discussions underscored the relevance of POSH principles in preventing harassment, ensuring safe spaces, and promoting ethical responsibility within educational institutions and community settings.

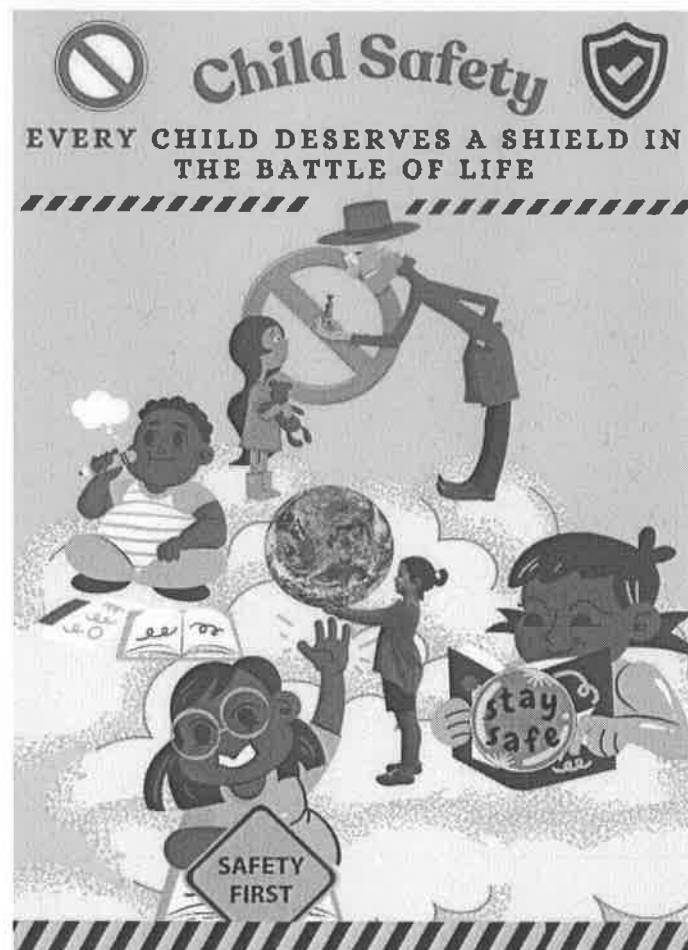
Overall, the webinar and ToT programme significantly enhanced students' understanding of child rights, protection mechanisms, and online safety. By combining expert input, participatory learning, and legal awareness, the programme empowered students to act as responsible youth advocates committed to preventing exploitation and promoting safe, inclusive, and protective environments for children and adolescents.

### PHOTOS





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**Outcome:**

1. Enhanced understanding of child rights, trafficking, and protection mechanisms among students.
2. Improved awareness of online safety risks and preventive strategies for children and adolescents.
3. Strengthened student capacity to identify, report, and respond to child protection and gender-based safety concerns.
4. Empowered students to function as trained youth facilitators and advocates for safe, inclusive, and protective environments.

**Conclusion:**

The Webinar and Training of Trainers (ToT) programme was successfully conducted and effectively met its objectives of sensitisation, capacity building, and youth empowerment. The collaboration with the POSH Cell strengthened the programme's focus on safety, dignity, and prevention of abuse in both physical and digital spaces. By equipping students with knowledge, legal awareness, and practical skills, the initiative reinforced the critical role of youth in safeguarding children's rights and promoting safe, inclusive, and harassment-free environments.



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DEPARTMENT OF SOCIAL WORK

HUMAN RIGHTS WEEK 2025

DAY 7 - WEBINAR ON "CHILD TRAFFICKING" AND TRAINING OF TRAINERS (TOT) ON "CHILD RIGHTS AND ONLINE SAFETY"

FEEDBACK SHEET

07/12/2025 - 11.00 PM to 01.30 PM - GOOGLE MEET

S.No	Name of the Student	Course & Year	Excellent-4, Good-3, Average-2, Poor-1			
			Content and Relevance of the Talk	Engagement and Interaction	Practical Insights and Applications	Overall Experience
1	Jeneela Kura	3 <sup>rd</sup> Yr BSW	4	4	4	4
2	Jashica Doonacho	3 <sup>rd</sup> Yr BSW	4	4	4	4
3	Aathim	3 <sup>rd</sup> Yr BSW	4	4	4	4
4	Analiya	3 <sup>rd</sup> Yr BSW	4	4	4	4
5	Denika	3 <sup>rd</sup> Yr BSW	4	4	4	4
6	Abhinav Anu	2 <sup>nd</sup> Yr BSW	4	4	4	4
7	Toney Othman	2 <sup>nd</sup> Yr BSW	4	4	4	4
8	Vishwaja M	2 <sup>nd</sup> Yr BSW	4	4	4	4
9	Krishnadas PB	2 <sup>nd</sup> Yr BSW	4	4	4	4
10	Amal Sayu	2 <sup>nd</sup> Yr BSW	4	4	4	4
11	Vaishnubin	2 <sup>nd</sup> Yr BSW	4	4	4	4
12	Imis Vaghese	2 <sup>nd</sup> Yr BSW	4	4	4	4
13	Champa Priscilla	2 <sup>nd</sup> Yr BSW	4	4	4	4
14	Joyset Roy	2 <sup>nd</sup> Yr BSW	4	4	4	4
15	Akshweta Pokhrel	2 <sup>nd</sup> Yr BSW	4	4	5	4
16	Kahaleesw Kelin	1 <sup>st</sup> Yr BSW	4	4	4	4
17	Rohitlic Hotha	"	3	3	3	3
18	Abhyas JS	"	3	3	3	3
19	Chakra R.	Msw 1 <sup>st</sup> Yr	3	3	3	3
20	Nangmanvi Takah	Msw 2 <sup>nd</sup> Yr	3	3	3	3
21	Anusree T	Msw 1 <sup>st</sup> Yr	4	4	3	4
22	Namitha S Jolly	Msw 1 <sup>st</sup> Yr	4	4	4	4
23	Ashna Anil	Msw 1 <sup>st</sup> Yr	4	4	4	4
24	Jibu James	Msw 1 <sup>st</sup> Yr	4	4	4	4
25	JINISHA P-Y	Msw 1 <sup>st</sup> Yr	4	4	4	4
26	Arya P-V	Msw 2 <sup>nd</sup> Yr	4	4	4	4
27	Siddarth S	Msw 1 <sup>st</sup> Yr	4	4	4	4
28	Arijem KV	Msw 1 <sup>st</sup> Yr	4	4	4	4
29	Joyas S-D	Msw 1 <sup>st</sup> Yr	4	4	4	4
30	Jerin Sebastian	Msw 1 <sup>st</sup> Yr	4	3	3	4
31	Elton	Msw 1 <sup>st</sup> Yr	4	4	4	4
32	Pau'kra	Msw 1 <sup>st</sup> Yr	4	4	4	4

22

Heena

33	Jiya. byju	1st MSW	4	4	4	4
34	Sonu Paulson	2nd MSW	4	4	4	4
35	Chandini	2nd MSW	4	4	4	4
36	Chandini	2nd MSW	4	4	4	4
37	Don	"	4	4	4	4
38	Pranav	"	4	4	4	4
39	Nona	"	4	4	4	4
40	Ramya	"	4	4	4	4
41	Rajesh	2nd MSW	4	4	4	4
42	Ayaz PV	"	4	4	4	4
43	Chauhan	"	4	4	4	4
44	Devin Stephen	5th MSW	4	4	3	4
45						
46						
47						
48						
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07/12/25  
Event Coordinator

  
HOD



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**Ref. No.:** AIGS/SW/CS/Cir/2025-26/

**Date:** 01/12/2025

### CIRCULAR

All the social work students are informed that the POSH Cell, Acharya Institute of Graduate Studies is organizing **Workshop** from 04/12/2025.

- **Organizing Department:** POSH Cell, AIGS
- **Event:** Workshop
- **Date:** 04/12/2025
- **Time:** 11:00 am to 02:00 pm
- **Topic:** Gender Identity
- **Theme:** Constitution in defense of the Vulnerable
- **Coordinator:** Shashi Kiran Shetty, Head and Assistant professor, Dept. of Social Work, AIGS
- **Venue:** AIGS Seminar Hall, Mechanical Block Seminar Hall, Acharya Institutes.

  
**HOD**

CC:

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**DEPARTMENT OF SOCIAL WORK**

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**POSH CELL, AIGS**

*Organises*

**WORKSHOP**

**ON**

**GENDER IDENTITY**

**HUMAN RIGHTS WEEK  
2025**

**THEME:**

**Constitution in Defense of the Vulnerable  
(Youth Against Exploitation)**

**DAY-4**

**RESOURCE PERSON**



**Ritash**

**CO- FOUNDER**

**RANG FOUNDATION ,BENGALURU**

**VENUE: MECHANICAL BLOCK SEMINAR HALL**

**DATE: 4/12/2025**

**TIME: 11 AM ONWARDS**



11/25/25, 1:35 PM

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SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

## Invitation as Resource Person for Workshop on Gender Identity – Human Rights Week 2025

SOCIAL WORK HOD AIGS <hodsocialwork@acharya.ac.in>

Tue, Nov 25, 2025 at 10:50 AM

To: "ritash@therang.org" <ritash@therang.org>

Dear Ritash

Warm greetings from the Department of Social Work, Acharya Institute of Graduate Studies!

We are pleased to invite you as a Resource Person for a Workshop on Gender Identity, scheduled on 04 December 2025, as part of the Human Rights Week 2025, being observed from 1–10 December 2025. This 10-day observance is a collaborative initiative jointly organised by NGOs and Social Work institutions across Bengaluru to promote awareness, advocacy, and action for the protection and advancement of human rights.

As per the thematic focus of the week, the theme for 04 December 2025 is: "Constitution in Defense of the Vulnerable (Youth Against Exploitation)"

The workshop will be attended by BSW and MSW students, providing them an opportunity to gain deeper insights into gender identity, equality, and rights-based perspectives. The session is scheduled to be held at the Mechanical Block Seminar Hall, Acharya Institutes.

Given your extensive experience and impactful contributions in the field of Gender Equality, particularly through your work with Rang Foundation, we believe your presence will greatly enrich the workshop. Your expertise in advocating for marginalized gender identities and empowering vulnerable communities will offer valuable learning to our students.

We would be honored to have you facilitate this session and engage with our audience on this significant topic. Kindly confirm your availability and let us know if you have any specific requirements for the session.

Thank you for considering our invitation. We look forward to your positive response and the opportunity to host you for this meaningful event.

Kind Regards

Mrs Shashi Kiran Shetty

Asst. Professor & HOD

Department of Social Work

Acharya Institute of Graduate Studies

Acharya Institutes

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Acharya Dr. Sarvepalli Radhakrishnan Road,  
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Bengaluru-560107.

**Email:** shashiks@acharya.ac.in

**Mobile:** 9845113019

**Ext -2191**



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**POSH CELL, AIGS**

<b>Semester:</b>	<b>ODD</b>	<b>Academic Year:</b>	<b>2025-26</b>	<b>Venue:</b>	<b>Mechanical Seminar Hall, AI</b>
<b>Event Date:</b>	<b>04/12/2025</b>	<b>Time:</b>	<b>10.00 AM to 01.30 PM</b>	<b>Duration:</b>	<b>3Hr. 30 Mts</b>

**TYPE OF EVENT: WORKSHOP**

**EVENT NAME: "WORKSHOP ON GENDER IDENTITY"**

**Target Audience: AIGS Students**

**Number of Participants: 65**

**Objectives:**

- To sensitise students on concepts of gender identity, gender justice, and diversity in alignment with the mandate of the POSH Cell.
- To create awareness about constitutional and legal safeguards, including institutional mechanisms for prevention of sexual harassment.
- To promote respectful behaviour, consent, and ethical conduct within the campus community.
- To encourage student participation and critical reflection through workshops and creative activities on gender equality and inclusion.

**Program Introduction:**

The POSH Cell, Acharya Institute of Graduate Studies (AIGS) organised a sensitisation programme comprising a workshop, collage presentation, and poster competition with the objective of promoting gender sensitivity, dignity, and safe campus practices. The programme focused on enhancing students' understanding of gender identity, gender justice, and constitutional safeguards, while highlighting the role of the POSH Cell in preventing sexual harassment and fostering respectful and inclusive educational spaces. Through interactive learning and creative engagement, the initiative aimed to empower students with awareness of rights, responsibilities, and ethical conduct in alignment with the principles of equity and justice.

**Theme of the Event:** Constitution in Defense of the Vulnerable



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### **Detailed Report:**

The POSH Cell, Acharya Institute of Graduate Studies (AIGS) organised a comprehensive Workshop on Gender Identity and Gender Justice, aimed at sensitising students on issues related to gender diversity, dignity, equality, and the creation of safe and respectful educational spaces. The programme was designed to strengthen awareness on gender-based rights, constitutional safeguards, and institutional responsibilities in preventing harassment and discrimination, in alignment with the mandate of the POSH Cell.

The workshop on “Gender Identity” was facilitated by Ritash, Co-founder of Rang Foundation, Bengaluru, who provided an in-depth and experiential understanding of gender as a social and psychological continuum. The session explored key concepts such as the distinction between sex and gender, gender identity, gender expression, and sexual orientation, while highlighting the lived realities of women, transgender persons, and sexual minorities in India. Special emphasis was placed on how lack of awareness and rigid gender norms contribute to discrimination, harassment, and unsafe spaces within educational and workplace settings. Through interactive discussions, reflective exercises, and real-life illustrations, students were encouraged to critically examine stereotypes, internal biases, and the importance of respect, consent, and inclusivity as core principles of the POSH framework.

The facilitator also highlighted the relevance of constitutional provisions, legal safeguards, and institutional mechanisms, including the role of Internal Complaints Committees and POSH Cells, in addressing gender-based harassment and ensuring dignity at educational institutions. The workshop enabled students to understand their rights and responsibilities, while fostering empathy and accountability in creating a gender-sensitive campus culture. The interactive nature of the session encouraged open dialogue, helping students clarify misconceptions and develop a deeper appreciation of gender justice and respectful behaviour.

As a creative extension of the workshop, a Collage Presentation titled “Unsung Women & Transgender Activists in India” was organised. Students prepared and displayed collages depicting the lives and contributions of lesser-known activists who have worked towards gender equality, social justice, and inclusion. This activity allowed students to connect theoretical discussions with real-life struggles and achievements, promoting reflection on leadership, resilience, and advocacy.

In addition, an online Poster Competition on the theme “Gender Justice and Constitutional Rights” was conducted, with active participation from students across various departments. The posters reflected students’ understanding of gender equality, legal rights, and the importance of safe and inclusive environments, reinforcing the awareness created through the workshop.

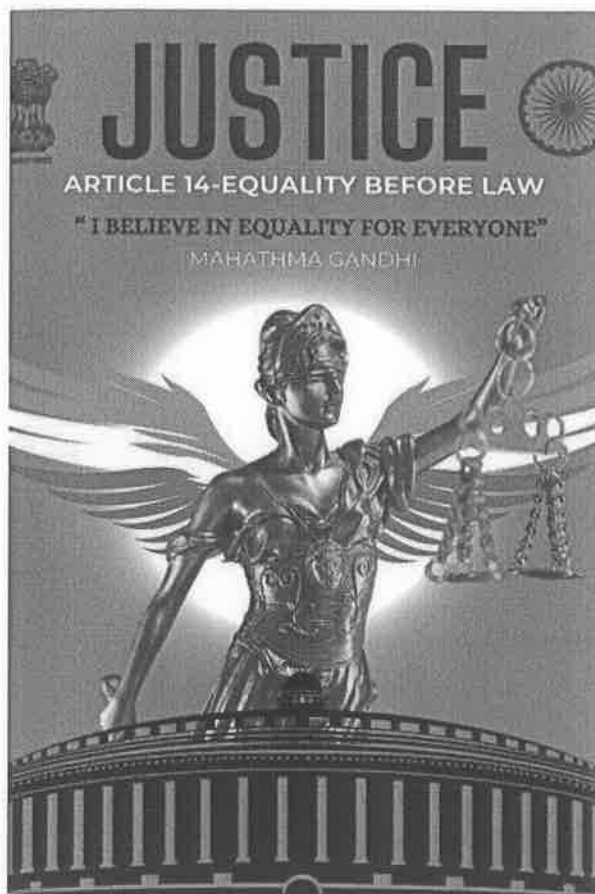


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The workshop and allied activities were successfully conducted and effectively met the objectives of the POSH Cell Initiative. The programme strengthened student awareness on gender identity, gender justice, and institutional mechanisms for prevention of harassment, while encouraging responsible behaviour, mutual respect, and inclusivity. Overall, the initiative contributed significantly towards fostering a safer, more equitable, and gender-sensitive campus environment at AIGS.

**PHOTOS**





**Outcome:**

1. Enhanced student understanding of gender identity, gender-based rights, and the importance of safe and inclusive spaces.
2. Increased awareness of the role and functioning of the POSH Cell and mechanisms to address harassment and discrimination.
3. Improved empathy, gender sensitivity, and responsible attitudes among students towards diverse gender identities.
4. Active student engagement through creative expression, reinforcing learning on gender justice and constitutional values.

**Conclusion:**

The POSH Cell initiative was successfully implemented and achieved its objectives of sensitisation, awareness creation, and student engagement. The workshop and allied activities provided students with meaningful insights into gender identity, legal protections, and respectful conduct, while reinforcing the importance of institutional mechanisms in ensuring safety and dignity. The programme contributed to strengthening a gender-sensitive and inclusive campus culture, reaffirming AIGS's commitment to equity, justice, and a harassment-free educational environment.



# ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-accredited 'A+' and Affiliated to Bengaluru City University)

Soldevanahalli, Bengaluru-560107

## DEPARTMENT OF SOCIAL WORK

### HUMAN RIGHTS WEEK 2025

DAY 4 - WORKSHOP ON GENDER IDENTITY AND COLLAGE PRESENTATION

04/12/2025 - 11.00 PM to 01.30 PM - MECHANICAL BLOCK SEMINAR HALL

### ATTENDANCE SHEET

S.No	Name of the Student	Course	Year/Sem	Signature
1	Namitha S. Jolly	M.P.W	1st year	
2	Pandurajith	MSW	1st year	
3	Ashna Anil	MSW	1st year	
4	Jinu James	MSW	1st year	
5	Aishwarya V.V	BSW	3rd year	
6	Anjana Arun	MSW	1st year	
7	Alva Jose	BSW	3rd year	
8	Anoliya Mariyett san.	BSW	3rd year	
9	Devika Surijith	BSW	3rd year	
10	Albin Mathew	BSW	3rd year	
11	Joyal George	BSW	3rd year	
12	Shreeta Riza	BSW	3rd year	
13	Atthira K	B.S.W	3rd year	
14	Angel Mary Joseph	MSW	1st year	
15	Vijaya Anna	BSW	3rd year	
16	Juan Sebastian	BSW	3rd year	
17	Thomas Kurian	BSW	3rd year	
18	Arijan K Sathish	MSW	1st year	
19	Elton Firmin	MSW	1st year	
20	pradeesh	MSW	1st year	
21	Jogas	MSW	1st year	
22	Pavithra	MSW	1st year	
23	Jini Sher	MSW	1st year	
24	Sirbath	MSW	1st year	
25	Ayush Vijayan	MSW	1st year	
26	Navya TS	MSW	1st year	
27	Sayin Ar	MSW	1st year	
28	Arijan K	MSW	1st year	
29	Kylian Dennis Gelis	MSW	1st year	
30	Roxville METUA	MSW	1st year	
31	Devon Stephen	BSW	5th sem	
32	Clendon R	MSW	2nd sem	
33	Jashica Peonachra	BSW	5th sem	
34	Aathira K	BSW	5th sem	
35	Jevin Sebastian	MSW	5th sem	
36	Nangmanrai Thabab	MSW	1st sem	
37	MANDRAKE MOKAN	BSW	5th sem	
38	SAJO SALU	BSW	5th sem	
39	Happy Sabi George	BSW	3rd sem	
40	Alan Saji	BSW	3rd	

41	Abhishek As	BSW	3 <sup>rd</sup> Sem	<del>AS</del>
42	Denin	BSW	3 <sup>rd</sup> Sem	<del>Denin</del>
43	Alan	BSW	3 <sup>rd</sup> Sem	<del>Alan</del>
44	Dilshana . c	MSW	3 <sup>rd</sup> Sem	<del>MSW</del>
45	Aishwarya k.p	MSW	3 <sup>rd</sup> Sem	<del>Aishwarya</del>
46	Archeena jamine	MSW	3 <sup>rd</sup> Sem	<del>Archeena</del>
47	Aprah E S	MSW	3 <sup>rd</sup> Sem	<del>Aprah</del>
48	Fathima Fasha	MSW	3 <sup>rd</sup> Sem	<del>Fathima</del>
49	Arun p.v	MSW	3 <sup>rd</sup> Sem	<del>Arun</del>
50	Roh Roy	MSW	3 <sup>rd</sup> Sem	<del>Roh</del>
51	Ramya	MSW	3 <sup>rd</sup> Sem	<del>Ramya</del>
52	Mitha Mammam	MSW	3 <sup>rd</sup> Sem	<del>Mitha</del>
53	Jastin	MSW	3 <sup>rd</sup> Sem	<del>Jastin</del>
54	Gauri Shankar	MSW	3 <sup>rd</sup> Sem	<del>Gauri</del>
55	Sona Paulson	MSW	3 <sup>rd</sup> Sem	<del>Sona</del>
56	Yedeeda Biju	MSW	3 <sup>rd</sup> Sem	<del>Yedeeda</del>
57	Nena Berny	MSW	3 <sup>rd</sup> Sem	<del>Nena</del>
58	Darryl Abhishek	MSW	3 <sup>rd</sup> Sem	<del>Darryl</del>
59	Sajan	MSW	3 <sup>rd</sup> Sem	<del>Sajan</del>
60	Rajesh	MSW	3 <sup>rd</sup> Sem	<del>Rajesh</del>
61	Tony Ulahannan	BSW	3 <sup>rd</sup> Sem	<del>Tony</del>
62	Amal Sajan	BSW	3 <sup>rd</sup> Sem	<del>Amal</del>
63	Krishnadas - P.B	BSW	3 <sup>rd</sup> Sem	<del>Krishnadas</del>
64	Varshu Bio	BSW	3 <sup>rd</sup> Sem	<del>Varshu</del>
65	Champa	BSW	3 <sup>rd</sup> Sem	<del>Champa</del>

66 Abhinav Arun

BSW 3<sup>rd</sup> sem

~~Abhinav~~

Event Coordinator

HOD

67 Isha Ikram K

BSW 1<sup>st</sup> Sem

~~Isha~~

68 Zanele Sola

BSW 1<sup>st</sup> Sem

~~Zanele~~

69 Preena S

BSW 3<sup>rd</sup> Sem

~~Preena~~

70 Adon Santhosh

BSW 1<sup>st</sup> Sem

~~Adon~~

71 Anuha Nodhavan

BSW 3<sup>rd</sup> Sem

~~Anuha~~

72 Varshu Bio

~~Varshu Bio~~

sum 1/1





# ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-accredited 'A+' and Affiliated to Bengaluru City University)

Soldevanahalli, Bengaluru-560107

## DEPARTMENT OF SOCIAL WORK

HUMAN RIGHTS WEEK 2025

### DAY 4 - WORKSHOP ON GENDER IDENTITY AND COLLAGE PRESENTATION

#### FEEDBACK SHEET

04/12/2025 - 11.00 PM to 01.30 PM - MECHANICAL BLOCK SEMINAR HALL

S.No	Name of the Student	Excellent-4, Good-3, Average-2, Poor-1				
		Course & Year	Content and Relevance of the Talk	Engagement and Interaction	Practical Insights and Applications	Overall Experience
1	Jenlin Sebastian	BSW 3 <sup>rd</sup> year	4	4	4	4
2	Victoria Anna	BSW 3 <sup>rd</sup> year	4	4	4	4
3	Thomas Jcuriar	BSW 3 <sup>rd</sup> year	4	4	4	4
4	manurath mahar	BSW 3 <sup>rd</sup> year	4	4	4	4
5	Namithas Jolly	MSW 1 <sup>st</sup> year	4	4	4	4
6	Ashna Anil	MSW 1 <sup>st</sup> year	4	4	4	4
7	Jinu James	MSW 1 <sup>st</sup> year	4	4	4	4
8	Joyas J.D	MSW 1 <sup>st</sup> year	4	4	4	4
9	Joyal George	BSW 3 <sup>rd</sup> year	4	4	4	4
10	Anbel Mary Joseph	MSW 1 <sup>st</sup> year	4	4	4	4
11	JIRISHA P.V	MSW 1 <sup>st</sup> year	4	4	4	4
12	Pavithra	MSW 1 <sup>st</sup> year	4	4	4	4
13	Sidharth	MSW 1 <sup>st</sup> year	4	4	4	4
14	Rathmajith	MSW 1 <sup>st</sup> year	4	4	4	4
15	Arun Vijayar	MSW 1 <sup>st</sup> year	4	4	4	4
16	Jeneeta Elsa	BSW 3 <sup>rd</sup> year	4	4	4	4
17	Jashica Poonacha	BSW 3 <sup>rd</sup> year	4	4	4	4
18	Jiya Raju	MSW 1 <sup>st</sup> year	4	4	4	4
19	Terin Sebastian	MSW 1 <sup>st</sup> year	4	4	4	4
20	Angana Arun	MSW 1 <sup>st</sup> year	4	4	4	4
21	Nonamant Thabon	MSW 1 <sup>st</sup> year	4	4	4	4
22	Elton Arun	MSW 1 <sup>st</sup> year	4	4	4	4
23	Arun K Santhosh	MSW 1 <sup>st</sup> year	4	4	4	4
24	Aathira K	BSW 3 <sup>rd</sup> year	4	4	4	4
25	Anoliya Mariyett San	BSW 3 <sup>rd</sup> year	3	4	3	3
26	Danika Sunith	BSW 3 <sup>rd</sup> year	3	3	3	3
27	Albin Mathew	BSW 3 <sup>rd</sup> year	3	3	3	3
28	Sai Saku	BSW 3 <sup>rd</sup> year	4	3	4	3
29	Eleonor R.	MSW 2 <sup>nd</sup> year	4	4	4	4
30	Alanya Ts.	MSW 1 <sup>st</sup> year	4	3	3	3
31	Rakhi D/o Mitha	MSW 1 <sup>st</sup> year	2	2	2	1
32	Kapalenu M.R	MSW 1 <sup>st</sup> year	1	3	2	2

33	Sayana A B	MSW 1st	1	2	4	4
34	Atthia . R	BSW 3rd	2	2	4	4
35	Alphons ligori	BSW 3rd	4	4	4	4
36	Immanuel Ebenezer	21	4	4	4	4
37	Dustin Stephen	11	4	4	4	3
38	Aishwarya . V . V	11	4	4	4	4
39	Abhinav Arun	BSW 2nd	4	4	4	4
40	Ajith . E . S	MSW 2nd	4	4	4	4
41	Danyal	MSW 2nd	4	4	4	4
42	Champ .	BSW 3rd	5	5	5	5
43	Isha	BSW 1st	4	4	4	5
44	Zarele	BSW 1st	5	5	4	4
45	Pneena	BSW 3rd	4	5	5	4
46	Adon	BSW 1st	5	5	4	4
47	Sreha .	BSW 3rd	4	5	4	4
48	Tony	BSW 3rd	4	5	4	5
49	Ron Roy .	MSW 2nd	4	5	4	5
50	Amya	MSW 2nd	4	5	5	4
51	Dilkhane .	MSW 2nd	5	5	5	4
52	Ashvateh .	BSW 3rd	5	5	4	4
53	Darin	BSW 5th	5	5	4	4
54	Alan	BSW 3rd	5	5	4	4
55	Happy	BSW 3rd	5	5	4	4
56	Tarhica .	BSW 5th	4	5	5	4
57	Anthina .	BSW 5th	4	5	4	4
58	Jenelta .	BSW 5th	5	5	4	4
59	Zain	BSW 5th	5	5	4	4
60	Chris .	BSW 3rd	4	5	5	4
61	Chandini	MSW 3rd	4	5	5	4
62	Rajesh	MSW 3rd	4	5	5	4
63	Sajan	MSW 3rd	4	5	5	5
64	Clendon .	MSW 3rd	5	5	5	5
65	Fitzroy	MSW 3rd	5	5	4	5

  
 04/12/25  
 Event Coordinator

  
 HOD

# Ritash (Pushpa Achanta)

## Professional Summary

Software Professional (14 years in project management and application development, testing and maintenance - India and abroad) turned NGO Consultant, journalist and trainer with over 15 years experience in creating awareness and authoring articles on intersectionality, DEI, human rights, gender and sexual minorities (GSM/LGBTQIAP+), marginalized women, Dalits, unorganized workers, children, indigenous people, urban and rural poor, Right to Information (RTI), civic and environmental issues. Published writing also includes reviewing: art, documentary films, political theatre and books and stories on culture, history and heritage.

## Career Highlights

Lead author of book "Ripples: The Right to Water and Sanitation for Whom" published in 2013 by the Indian Social Institute, Bangalore (ISI-B) and researcher for Dollar City, a documentary film on Tirupur's garment workers, released in 2015-'16. Articles and essays featured in over 10 Indian and international anthologies on Women and Panchayati Raj, Dalit Rights, Gender Violence, Helplines in Bengaluru, since 2010.

### November 2019 - present:

- Co-founder and Trustee, CLE Trust and RANG Foundation
- Member, Governing board, various NGO's
- Member, Healthcare Research Advisory Committee, diverse institutions
- Peer Mental Health Counsellor, LGBTQIAP+ community (January 2023 onward)
- Expert Columnist and Consultant, LGBTQIAP+ community, <https://www.thip.media/author/ritash/> (June 2023 onward)

**August 2017-December 2023:** Associate Director (February 2019-December 2023) and Program Manager (August 2017-January 2019), Solidarity Foundation managing: ICT programs/projects and budgets, gender and sexual minority (LGBTQIA+) collectives' strengthening, leadership building, networking and alliance building, Intersex Persons' Rights initiatives, drafting funding proposals, organizational hiring, authoring project reports and concept notes, reviewing organizational documents and plans.

**November 2009-July 2017:** Drafted funding proposals, annual and workshop reports for:

- National Network of Sex Workers (NNSW) - national and South Asia level meets, workshops and conferences from 2013 onward
- NGO's like SANGRAM, Sangama, Sanchaya Nele, Indo-Global Social Service Society, Mahila Samakhya (Karnataka), Jeeva et al
- conducted civil society initiated studies on child sexual abuse and status of unorganized sector workers (garment and other factories) in Karnataka

My published news stories generated the following response:

- Interviewed by CRY for its training video on status of government schools in Bangalore
- Consulted by researchers for studies on internet usage patterns, urban transportation, implementation of environmental regulations by private corporations in India, challenges of street vendors and urban homeless, status of women in Karnataka, Unorganized Workers' Social Security Act, media portrayal of gender minorities and sex workers
- Considered by UNICEF for its study about violence and discrimination against boys
- Many of my articles featured in Women's Feature Service and Citizen News Service have been republished by national and international news media and in UN and ILO reports.

## Training/Speaking Experience

- Spoke, led interactions and activities on topics below (February 2010 – present) at St. Joseph's, St. John's Research Institute, NIMHANS, Mount Carmel, MUWCI, Christu Jayanti, Srishti Manipal Institute, Christ, Al Ameen, Jain and Bishop Cotton's Colleges and NGO's (SICHREM, Samvada, ISI-B, Ondede, Aneka, SIEDS, Vimochana, INSA-India, Asexuality Asia, South Asia Bioethics Council), ICT orgs (Out & Equal, Publicis Sapient, CSGI, ITEC, Chiguru EdTech, THIP Media & HealthTech, Hyatt Hotels, Esper Tech, CueMath, Tattle Tech, Accenture) offline conferences, workshops and webinars

## Ritash (Pushpa Achanta)

- Asexuality, Gender fluidity, Intersectionality, Virtual (Online) Harassment, Marginalization and Disaster Pedagogies, Intersex Persons' Rights, DEIB
- Youth and media, Youth and Society
- Missing narratives in literature and media, "her"story and strategies of erasure
  - Identifying and Countering Gender Discrimination, Violence and Harassment
  - Media and Human Rights; Freedom of Expression; Gender and Media
  - Empowering marginalized communities and women through grassroots media
  - Women's Role in Resolving Conflict, Preventing Workplace Sexual Harassment
  - Human Rights, Civil Liberties, Socio-cultural Analysis, Social Inclusion and Exclusion
  - Gender, sexuality, diversity, identity, society, family and relationships
  - Medical Termination of Pregnancy Act 1973, RTI Act 2005
  - Status of women in the Indian Information Technology (IT) industry
- Conducted a 2-day training programme on Proposal Writing for District Co-ordinators of Mahila Samkhya, Karnataka (December 2013)
- Member of the coalition of nationwide Civil Society Organizations (NGO's, community groups and associates/affiliates) and individuals that conceptualized and organized 4 Civil Society Summits in 2007-2014 and International Court of Women against War and Wars against Women in November 2015; where I led discussions on Inclusive Technologies, Virtual Gender Violence, etc.

### Papers Presented/Published

- Gender Diversity and the Anthropocene, United Theological College, Bangalore (2023)
- Gender minorities and Self-othering, University of Madras Bishop Cotton's College for Women, Bangalore (2023)
- Religion and Gender Diversity, Institute of Objective Studies, Delhi (2023)
- Gender and other Marginalizations in STEM, IAWS Southern Regional Conference (Jul 2022)
- "Need for Inclusive Technical Education" at Seminar on Education, Empowerment and Emancipation organized by ISI-B (Feb 2019)
- "Transgender persons and labour: realities of exclusion, compulsions, limitations"; at National Seminar on Gender, Migration and Labour organized by ISI-B (July 2017)
- "Patriarchy of the Nation-state" at Regional Seminar on Nationalism organized by ISI-B (Sep 2016)
- "Religious Fundamentalism as a Deterrent to Inclusive Development" at National Seminar on Inclusive Development organized by ISI-B (July 2013)
- "Dalits and the Realities of Diverse Gender Identities" at Regional Seminar on Dalit Movements and Violence facilitated by IIAS, Shimla and ISI-B (November 2012)

### Journalism

Writing news stories for the following print and Internet based publications since January 2009

- Waging Nonviolence - <http://wagingnonviolence.org/?s=Pushpa+Achanta>
- India Together - <http://indiatogether.org/tales-from-manipur-people>,
- Women's Feature Service - <http://www.passblue.com/2017/01/30/marriage-is-not-for-her/>
- Grassroots  
<http://www.pressinstitute.in/the-harsh-realities-of-the-lives-of-garment-industry-workers/>,
- Deccan Herald - [Campaigning for dignity of labour](#) , [He changed Bangalore's landscape](#)
- The Hindu - <http://www.thehindu.com/profile/author/Pushpa-Achanta/>
- Citizen Matters - <http://bangalore.citizenmatters.in/articles/author/1117-pushpa-achanta>
- Editorial mentor for Women's Leadership and Journalism online Training of [World Pulse](#)

### Courses Completed

- Cybercrimes and Cybersecurity Laws, 2023
- Audio and Digital Storytelling, Newswriters Network, 2023
- GSM Peer Support Provider program, SafeAccess and Mariwala Health Initiative, 2022
- Research Ethics Committee course, St. John's Medical College and Research Institute, 2022
- Stress Management and Burnout Prevention for People in People Work, TARSHI, 2021
- Story of the Soul Workshop, Indian Institute of Psychodrama, 2021
- Expressive Arts Therapy Workshop, East West Center for Counselling, 2020
- Sexuality and Sexual and Reproductive Health and Rights, TARSHI, 2020

## **Ritash (Pushpa Achanta)**

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**Academic Qualification:** Bachelor of Engineering (Hons.) Computer Science, Birla Institute of Technology and Science, Pilani, 1995

**Languages known:** S/R/W - English, Hindi; S - Tamil, Telugu, Kannada

**Other Interests:** Mentoring youth, nature and candid photography, penning verse

**Date of Birth:** June 02, 1973

**Gender** : Fluid

**Address:** #C312 Sterling Residency, 80, 5<sup>th</sup> Main Road, Dollars Colony, RMV 2<sup>nd</sup> Stage, Bangalore – 560094

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**Phone** : **Mobile:** +91-98866-85896; **Home:** +91-80-41239209