



ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-accredited 'A+' and Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

Report Submission: 29/11/2024

Semester:	ODD - SEM I	Academic Year:	2024-25	Venue:	AIGS Seminal Hall
Event: Orientation					
Program		Time:	10 AM to 11:00 AM		Duration: 1 Day
Date: 21/11/2024					

TYPE OF EVENT: ORIENTATION PROGRAM

EVENT NAME: Orientation Program on POSH for MBA and MCA Batch 2024-25

Target Audience: MBA & MCA 1st Semester Number of Participants: 53

Report on Orientation of POSH Cell for the students of MBA and MCA

Introduction

The Prevention of Sexual Harassment (POSH) Cell at AIGS conducted an orientation session for MBA and MCA fresher students on 21-11-24. The session aimed to create awareness about the prevention of sexual harassment, institutional policies, and the role of the POSH Cell in ensuring a safe and inclusive campus environment.

Objectives of the Orientation

1. To introduce students to the POSH Cell and its functions.
2. To educate students on the legal framework governing sexual harassment, including the POSH Act, 2013.
3. To familiarize students with reporting mechanisms and grievance redressal procedures.
4. To promote a culture of respect, dignity, and gender sensitization within the institution.

Key Highlights of the Session

- **Welcome Address:** The session began with a welcome note by Shashi Kiran Shetty highlighting the importance of the POSH Cell in fostering a safe learning environment.
- **Overview of POSH Act, 2013:** A brief presentation was given on the POSH Act, its objectives, and its significance in educational institutions.
- **Institutional Mechanisms:** The POSH Cell members explained the internal procedures for reporting and addressing complaints related to sexual harassment.
- **Case Studies & Interactive Discussion:** Real-life scenarios were presented to help students understand the implications of harassment and the importance of taking preventive measures.
- **Role of Students:** Students were encouraged to be proactive in creating a safe campus, supporting peers, and understanding their rights and responsibilities.
- **Q&A Session:** The orientation concluded with an interactive Q&A session where students clarified their doubts regarding policies and procedures.

Conclusion

The orientation session was well-received by the students, who actively participated in discussions



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Conclusion

The orientation session was well-received by the students, who actively participated in discussions and expressed appreciation for the institution's commitment to maintaining a harassment-free environment. The POSH Cell reaffirmed its dedication to ensuring a safe, supportive, and respectful academic atmosphere for all students.

Recommendations & Future Initiatives

- Conduct regular awareness programs and workshops on gender sensitization.
- Establish a student representative network for peer support and awareness.
- Ensure continuous communication through newsletters, posters, and digital media to reinforce the importance of POSH guidelines.

Prepared by:

Shashi Kiran Shetty

Co-ordinator-POSH CELL, AIGS



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POSH CELL-AIGS

Report Submission: 26/08/2024

Semester: ODD I

Academic Year: 2024–25

Venue: AIGS SEMINAR HALL

Date: 07/11/2024

Time: 10.00AM -11.30AM.

Duration: 01 hour 30 min

TYPE OF EVENT: ORIENTATION PROGRAM

EVENT NAME : ORIENTATION PROGRAM FOR PG STUDENTS 2024-25 BATCH

Target Audience: PG FRESHER STUDENTS

Number of Participants:

Objectives:

- To create awareness among students about the Prevention of Sexual Harassment (POSH) Act, 2013
- To sensitize students on gender equity, respectful behaviour, and safe campus culture
- To familiarize students with the role, structure, and functioning of the POSH Cell
- To encourage students to report concerns without fear and understand redressal mechanisms

The POSH Orientation Program was organized for PG students at Acharya Institute of Graduate Studies (AIGS) with the objective of creating awareness on sexual harassment, gender sensitivity, and institutional mechanisms available for grievance redressal. The program aimed to orient students about their rights, responsibilities, and the importance of maintaining a safe and inclusive learning environment within the campus.

Theme of the Event:

“Creating Awareness on Gender Equity and Safe Campus Environment”

The primary focus of the POSH Orientation Program was to educate students on the concept of sexual harassment, promote gender equality, and ensure awareness of the POSH Act, 2013. The program emphasized building a respectful academic environment where students feel safe, confident, and empowered. It also highlighted the importance of ethical conduct, mutual respect, and zero tolerance towards harassment in any form.



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Detailed Report:

The POSH Orientation Program commenced as scheduled. Ms. Shashi Kiran Shetty, Chairperson – POSH Cell and Head, Department of Social Work, welcomed the students and faculty members. She initiated the session by interacting with the students to understand their perceptions and awareness regarding gender sensitivity and safety on campus.

During the session, the Chairperson provided a detailed overview of the POSH Act, 2013, explaining key concepts such as sexual harassment, types of harassment, and the rights of students. She elaborated on the role and responsibilities of the Internal Committee (POSH Cell), the procedure for filing complaints, and assured students of confidentiality and institutional support.

The program also focused on promoting gender equity, respectful behaviour, and ethical conduct among students. Real-life examples and situational discussions were used to help students understand appropriate behaviour in academic and social settings. Emphasis was laid on creating a culture of mutual respect and accountability.

Students actively participated in the interaction and sought clarifications regarding reporting mechanisms and support systems. The session concluded with a message encouraging students to approach the POSH Cell whenever needed and to contribute positively towards maintaining a safe, inclusive, and harassment-free campus.

The orientation was informative and impactful, successfully sensitizing students and reinforcing the institution's commitment to gender justice and student well-being.



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PHOTOS:



Soladevanahalli, Karnataka, India

Acharya Institute Acharya Polytechnic, Bengaluru, Soladevanahalli, Karnataka 560107, India

Lat 13.083873°

Long 77.484759°

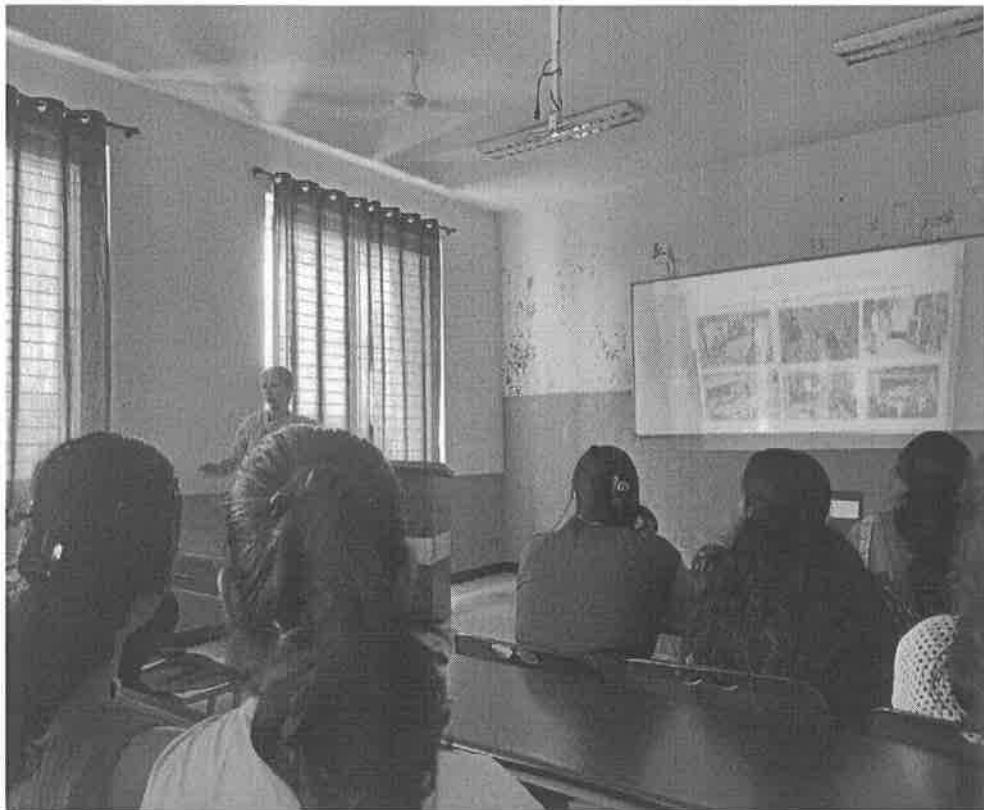
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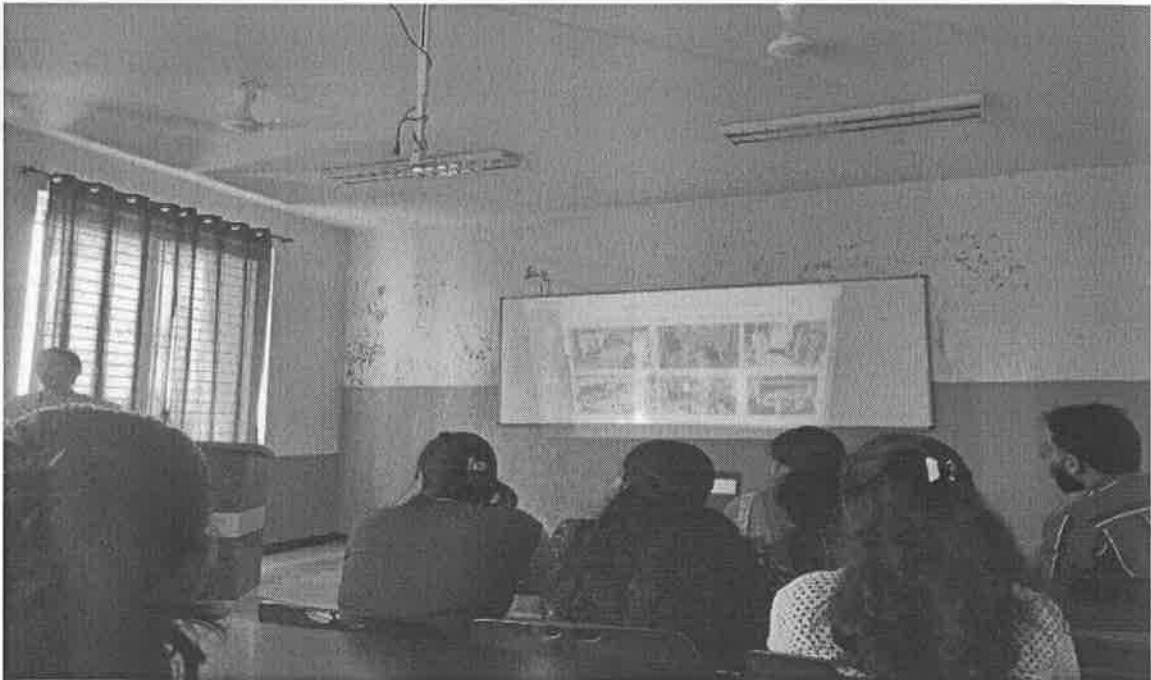




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Question and Answer session



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Outcomes:

- Students gained a clear understanding of the **POSH Act, 2013** and its relevance in an academic environment.
- Increased awareness among students about **sexual harassment, gender sensitivity, and respectful conduct** on campus.
- Students became familiar with the **structure, role, and functioning of the POSH Cell** and the Internal Committee.
- Enhanced confidence among students to **report grievances without fear**, with assurance of confidentiality and institutional support.
- The program contributed to fostering a **safe, inclusive, and gender-equitable campus culture**.

Conclusion

The POSH Orientation Program was successfully conducted and served as an effective platform to sensitize PG students about gender equity, respectful behaviour, and the prevention of sexual harassment within the academic environment. The session enhanced students' awareness of the POSH Act, 2013, and the institutional mechanisms available for redressal, thereby fostering a sense of safety and confidence among the participants. The interactive approach adopted during the program encouraged student engagement and reinforced the importance of maintaining a harassment-free, inclusive, and ethical campus culture. Overall, the orientation reflected the institution's commitment to student well-being, gender justice, and a supportive learning environment.



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Audience Feedback Summary:





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POSH CELL-AIGS

Report Submission: 26/08/2024

Semester: ODD I

Academic Year: 2024-25

Venue: AIGS SEMINAR HALL

Date: 12/08/2024

Time: 10.00AM -11.30AM.

Duration: 01 hour

TYPE OF EVENT: ORIENTATION PROGRAM

EVENT NAME : ORIENTATION PROGRAM FOR UG STUDENTS 2024-25 BATCH

Target Audience: UG FRESHER STUDENTS

Number of Participants:

REPORT ON THE ORIENTATION PROGRAM OF POSH CELL TO U.G FRESHER STUDENTS OF THE BATCH 24-25

Introduction

The Prevention of Sexual Harassment (POSH) Cell at AIGS conducted an orientation session for postgraduate fresher students on 12/08/2024. The session aimed to create awareness about the prevention of sexual harassment, institutional policies, and the role of the POSH Cell in ensuring a safe and inclusive campus environment.

Objectives of the Orientation

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4. To promote a culture of respect, dignity, and gender sensitization within the institution.

Key Highlights of the Session

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- **Case Studies & Interactive Discussion:** Real-life scenarios were presented to help students understand the implications of harassment and the importance of taking preventive measures.
- **Role of Students:** Students were encouraged to be proactive in creating a safe campus, supporting peers, and understanding their rights and responsibilities.
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Recommendations & Future Initiatives

- Conduct regular awareness programs and workshops on gender sensitization.
- Establish a student representative network for peer support and awareness.
- Ensure continuous communication through newsletters, posters, and digital media to reinforce the importance of POSH guidelines.

Prepared by:

Shashi Kiran Shetty



Co-ordinator-POSH CELL- AIGS