



ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Re-Accredited 'A+' and Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

REF NO. AIGS/POSHC102-23-24

CIRCULAR

Dear HOD, Faculty members(Teaching and Non-Teaching) and Admin Staff- AIGS

The POSH CELL, AIGS and Department of Social Work are jointly organising a workshop on "Gender Safety". The workshop will be conducted concurrently for 2 batches. The batch details are enclosed for your kind reference. In this regard, I request you all to attend the same without fail.

Certificates will be issued after the successful completion of the workshop to the attendees

Date : 18-01-2024

Venue: Seminar Hall- EE & EC block- BATCH 2

ANA block - BATCH 1


CO-ORDINATOR -POSH CELL


PRINCIPAL

PRINCIPAL

Acharya Institute of Graduate Studies
Soladevanahalli, Heeraghatta Road
Bengaluru - 560107



ACHARYA INSTITUTE OF GRADUATE STUDIES
(NAAC REACCREDITED A+ GRADE AFFILIATED TO BENGALURU CITY UNIVERSITY)
SOLADEVANAHALLI BENGALURU



An Initiative by I'm
Every Woman Trust

POSH CELL
&
DEPARTMENT OF SOCIAL WORK

IN COLLABORATION WITH DURGA
INDIA FOUNDATION

ORGANISES

"WORKSHOP ON GENDER FOR SAFETY"
FOR AIGS FACULTY MEMBERS

DATE: 18-01-2024

Venue: SEMINAR HALL

1st BLOCK

&

EE & EC BLOCK

8/1/24

From,
Mrs. Shashi Kiran Shetty
HOD Department of Social Work
Acharya Institute of Graduate Studies
Bengaluru : 560090

To,
Durga India
34/1, 1st B Main Rd, 1st Cross,
7th Block, Jayanagar,
Bengaluru, Karnataka 560070

Date : 12-01-2024

Subject: Inviting Durga India for the Workshop in Acharya Institute of Graduate Studies

Dear Tomcy & Mrs Rabitha,

I hope this letter finds you well. It is our pleasure to extend a warm invitation to Durga India for an insightful workshop on Gender Safety. The workshop will be conducted by our dedicated POSH (Prevention of Sexual Harassment) Cell.

Event Details: Workshop on Gender Safety for Male and Female Faculty

Workshop Title: Gender Safety: Fostering a Secure Environment

Date: 18 January 2024

Time: 2:00 pm to 4:30 pm

Venue: ANA Block and EE & EC Block

Agenda:

Introduction to Gender Safety

Understanding and Implementing POSH Policies

Creating a Safe and Inclusive Workplace

Open Forum for Discussion and Q&A

Our aim is to empower organizations with the knowledge and tools necessary to cultivate a safe and respectful work environment for everyone. The workshop will cover essential topics related to gender safety, shedding light on the importance of preventing sexual harassment in the workplace.

We believe that Durga India commitment to creating positive and secure spaces aligns with the objectives of this workshop. Your participation will not only enhance your organization's understanding of gender safety but also contribute to the larger societal goal of fostering a culture of respect and equality.

Please RSVP by 13 January 2024 to confirm your attendance. We look forward to your organization's active participation in this crucial workshop.

If you have any inquiries or require additional information, please feel free to contact Mrs. Shashi Kiran Shetty at Mobile No: 9845113019.

Thank you for considering our invitation. We anticipate a productive and engaging session.

Sincerely,
Mrs. Shashi Kiran Shetty
Department of Social Work, AIGS



Shashi Kiran Shetty <shashiks@acharya.ac.in>

Workshop on 18th January 2024- Durga

2 messages

Tomcy R <tomcy@durgaindia.org>

Sat, Jan 13, 2024 at 11:49 AM

To: Shashi Kiran Shetty <shashiks@acharya.ac.in>

Cc: Ravitha Karan <ravitha@durgaindia.org>

Dear Shashi ma'am,

Thank you for the conversation yesterday. This is to inform you about the content which will be delivered in the workshop. As per we decided the workshop will be for 2.5 hrs which will be conducted on 18th January 2024 from 2pm to 4.30pm.

Below written is the agenda for the workshop

- Conversations will be built to understand the perception about Gender safety
- How to keep the workspaces safe & nourishing and ensuring higher productivity of individuals
- How to deter & address a distressed situation for oneself / around the campus and students
- Bringing more allyship among coworkers
- Significance of Mental health and their well being
- Importance of Active Bystander behaviour to create a safe campus for everyone
- Understanding of POSH law

Hope this gives you clarity. Please reach out to me for further clarifications.

Thanks and regards

Tomcy R (she/her)

Program Coordinator

Contact: 8088603612

Website: www.durgaindia.org

Voice Out | Durga in Ted | Durga Listens - Flagship Platform | Twitter | Facebook | Instagram | LinkedIn | Do you know how to stay safe?

Sign our petition asking for safe workspaces for women in India



Shashi Kiran Shetty <shashiks@acharya.ac.in>

Sat, Jan 13, 2024 at 11:50 AM

To: Tomcy R <tomcy@durgaindia.org>

Cc: Ravitha Karan <ravitha@durgaindia.org>

Thank you for the information ma'am

Kind Regards

Mrs Shashi Kiran Shetty

Asst. Professor & HOD

Department of Social Work

Acharya Institute of Graduate Studies

Acharya Institutes

Acharya Dr. Sarvepalli Radhakrishnan Road,

Soldevanahalli, Hesaraghatta Main Road,

Sam 12/1/24

1/13/24, 12:03 PM

Acharya Institutes, Soldevanahalli, Bangalore Mail - Workshop on 18th January 2024- Durga

Bengaluru-560107.

Email: shashiks@acharya.ac.in

Mobile: 9845113019

Ext -2526

[Quoted text hidden]

Sum ^{LS} / 22/1/24



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DEPARTMENT OF SOCIAL WORK

AND

POSH CELL AIGS

Report Submission: 05-02-2024

Conducted by: AIGS

Venue: ANA BLOCK

Date: 18/01/2024

Time: 02.00PM -04.30PM.

Duration: 2.5 hours

TYPE OF EVENT: "GENDER SAFETY"

EVENT NAME: "DURGA SAFETY WORKSHOP"

Target Audience: AIGS Male Teaching Faculty

Number of Participants: 89

Objectives:

- To discuss collectively about Gender roles, Gender based discrimination, stereotypes and sexual harassment in a discussion and activity-oriented method
- To analyze how sexual harassment can be detected and responded to.
- To mold out active bystanders in situations of sexual harassment.

Program Introduction:

Durga safety workshop was a 2.5 hour intensive session that discussed Gender based discrimination, stereotypes, Gender roles and importantly sexual harassment. The program was collaboratively conducted by Durga India, an NGO that focuses on individuals and communities to create a gender equitable space where women can feel safe and secure, and Acharya Institutes. The workshop envisages the generation of copious active bystanders who are equipped to respond timely and effectively to sexual harassment and thus making the victim feels safe.

Theme of the Event:

The event incorporated focused discussion on concept on equality, breaking stereotypes on gender roles, the way women and men have differently perceived by the society and the booming incidents of sexual harassment, proper as well as inaccurate method to respond to a sexual harassment.



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Detailed Report:

Durga safety workshop for the male Faculties of Acharya Institutes was organized in EE/EC block and commenced at sharp 2:30 pm. Mrs. Shashi Kiran Shetty, HOD of Department of Social Work introduced the facilitator. The facilitator of the session Ms. Tomcy initiated the workshop by an icebreaking session followed by providing a brief introduction of her and what the entire session would be all about. The foremost topic of discussion was re-establishing the actual definition of EQUALITY. Faculties were encouraged to give their personal definitions, leading to conjointly developing an acceptable definition.

Ms Tomcy read out a story to the faculties, insisting that they imagine the scenario. The story was composed of various characters including a driver, a security guard, cabin crew and a pilot, she then enquired the gender that each person allotted to these characters. Through this activity the topic of SOCIETAL PERCEPTION OF GENDER ROLES was understood and discussed. The STEREOTYPES that were tied on to gender and sexual harassment was yet another topic that was dealt with.

The session's major objective was to intensively discuss the topic of 'SEXUAL HARASSMENT', the rest of the workshop was solely focused to it. 2 volunteers from the faculties were asked to enact a sexual harassment scene in a bus and the rest of the audience had to act as bystanders. The bystanders were asked to give possible responses they would have while witnessing the scene. This role play explored accurate management of sexual harassment as to what action could be taken and what should not be done. The concept of active bystander was brought into the attention of the faculties. At 4:00 pm the session came to an end. Faculties were given an opportunity to convey their feedbacks or clear any queries. At 4:30 pm with certificate distribution and group photo the session was concluded.



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Training Program by Ms.Tomcy



Feedback session

Sum



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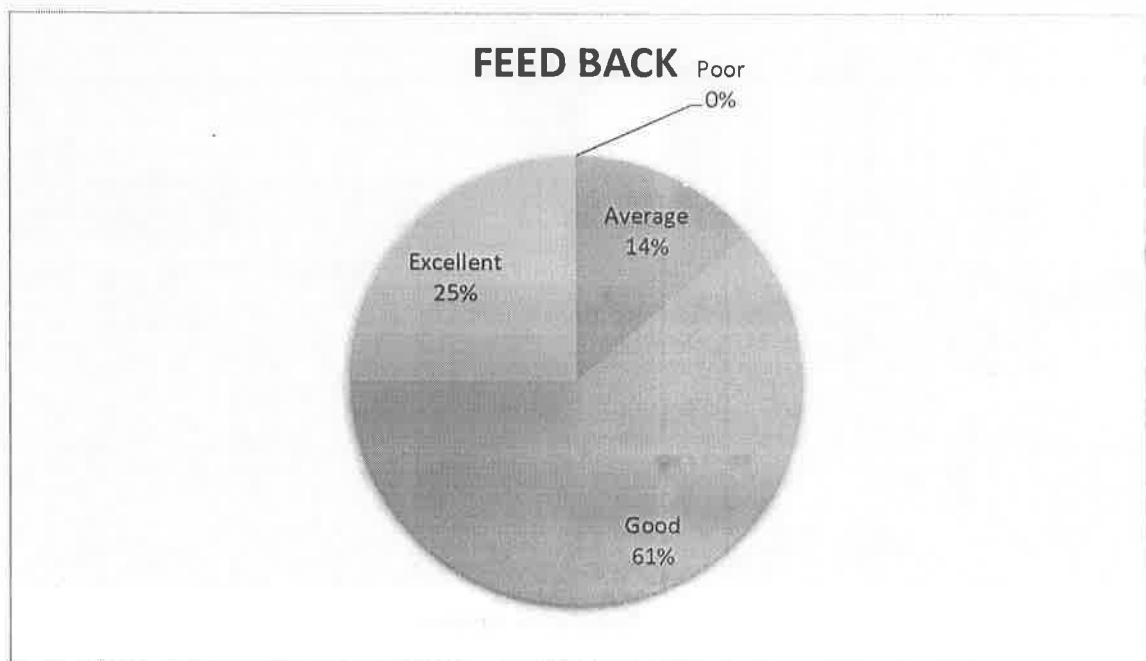
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Photo Session with Ms.Tomcy and Faculty with Certificate

Audience Feedback Summary:





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Outcomes:

1. Gained erudition on concept of gender equality, gender-based discrimination and sexual harassment.
2. Addressed proper management of sexual harassment; Proper method of handling a situation of sexual harassment and the method that should not be used or should be avoided.
3. Equipped to be active bystanders by timely responding and taking action against sexual harassment.

Conclusion and Audience Feedback Summary:

To recapitulate, the session addressed a socially relevant and pertinent issue that required more attention and discussion as almost 1 in 3 individuals around the globe are sexually abused. The session had provided valuable insights and an overall change in mindset to an extent to the audience.

Faculties could freely express their feedbacks and most opined that the session was the need of the hour. One suggestion that came up was sessions like these that discussed gender equality should be conducted incorporating both genders. Ms. Tomcy made the intention of segregating the session by gender clear by mentioning the sensitivity the topic of sexual harassment holds and separate session for men and women ensured more privacy and transparency to share personal instances or experience.

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POSH CELL AND DEPARTMENT OF SOCIAL WORK

FEEDBACK FORM-BATCH-I

File: WORKSHOP ON GENDER SAFETY

Presenter Name:

TOMCH R.G RAMATHA

Date:19/1/2024

Sl.No	Emp ID	Name of the Participant	Designation	Department	Tick (✓) in the box below to rate us				Signature	Remarks
					Poor (1)	Average (2)	Good (3)	Excellent (4)		
1	A1000226	Dr. Anil B. Mishra	Vice Principal	Master of business administration						
2	A1000330	Dr. Chennaveeriah	Associate Professor	A & H						
3	A1000748	Chetan KV	Assistant Professor-Grade II	A & H						
4	A1002255	Annapurna V	Assistant Professor	A & H						
5	A1000628	J V Sallayyanna Srinani	Assistant Professor	BBA Aviation						
6	A1002778	Pavithra V N	Assistant Professor	BBA Aviation						
7	A1000347	Dr. Sachith Kumar K B	Assistant Professor-Grade I	Chemistry						
8	A1000742	Pennada Doppalapudi V	Assistant Professor	Chemistry						
9	A1000746	Ashwini S A	Assistant Professor	Chemistry						
10	A1001064	Anandakumar B S	Assistant Professor-Grade I	Chemistry						
11	A1001135	Dr. Riyaz-ur-Rahman Khan	Assistant Professor-Grade I	Chemistry						
12	A1001271	Dr. Sunasti R. B	Assistant Professor	Chemistry						
13	A1001386	Dr. Rajagowda H R	Assistant Professor-Grade I	Chemistry						
14	A1002212	Vishwanatha K	Assistant Professor	Chemistry						
15	A1002323	Rajasakhar Gan Sneh	LAB Instructor	Chemistry						
16	A1002772	Shakeel Nawaz S	Assistant Professor	Chemistry						
17	A1000227	Capt. Subramanyam B	Assistant Professor-Grade II	Commerce						
18	A1000715	Dr. Shadia K	Associate Professor	Commerce						
19	A1000727	Dr. Lakshmi V	Assistant Professor-Grade I	Commerce						
20	A1002340	Anusha K Y	Assistant Professor	Commerce						
21	A1002474	Ashwini T G	Assistant Professor	Commerce						
22	A1002515	Veena N M	Assistant Professor	Commerce						
23	A1002559	Lakshmi C	Assistant Professor	Commerce						
24	A1002579	Deepa Shree A J	Assistant Professor	Commerce						
25	A1002765	Venkatesh Kumar R	Assistant Professor	Commerce						
26	A1002782	Suresh C	Assistant Professor	Commerce						
27	A1000468	Ramakrishna Reddy Kundur	Assistant Professor-Grade II	Computer applications						
28	A1000633	Rajesh Rao K	Assistant Professor-Grade II	Computer applications						
29	A1000672	Ramakrishna C N	Assistant Professor-Grade I	Computer applications						
30	A1001284	Sridevi G	Assistant Professor	Computer applications						

Good It was good

31	A1001299	YAMUNA P	Assistant Professor	Computer applications						
32	A1001954	Satish H K	Assistant Professor	Computer applications						
33	A1002227	Rajendra K R	Assistant Professor	Computer applications						
34	A1002266	Somya Sree R	LAB Instructor	Computer applications						Excellent
35	A1002324	Naray P	LAB Instructor	Computer applications						
36	A1002332	Parvath Basith	Assistant Professor	Computer applications						
37	A1002347	Nagendra H E	Assistant Professor	Computer applications						V.Good
38	A1002400	P N Anandharaj	LAB Instructor	Computer applications						
39	A1002423	Maheshwari M N	Assistant Professor	Computer applications						
40	A1002425	Dr. A. Dey	Professor	Computer applications						Good
41	A1002431	Kalyan Shree	Assistant Professor	Computer applications						Good
42	A1002576	Anand, Ravi K	Assistant Professor	Computer applications						Very Good
43	A1002583	Chaitan	Assistant Professor	Computer applications						Very Good
44	A1002580	Pradeep	Assistant Professor	Computer applications						
45	A1002588	Vivek H	Assistant Professor	Computer applications						
46	A1002592	Anil P	Assistant Professor	Computer applications						
47	A1002605	Chaitan E E	Assistant Professor	Computer applications						
48	A1002629	Nandini Nand G K	Assistant Professor	Computer applications						
49	A1002642	Padma S	LAB Instructor	Computer applications						Very Good
50	A1002643	Sahana HV	LAB Instructor	Computer applications						Good
51	A1002645	Aswathy Ravi	Assistant Professor	Computer applications						Good
52	A1002697	Chaitanya T M	LAB Instructor	Computer applications						Good
53	A1002729	M Utpa	LAB Instructor	Computer applications						Good
54	A1002738	Rajeshwari Shetty	Assistant Professor	Computer applications						
55	A1002756	Indu Banjare	Assistant Professor	Computer applications						Good
56	A1002759	Aswathi Raveedran	Assistant Professor	Computer applications						Good
57	A1002760	Shivi Dixit	Assistant Professor	Computer applications						Good
58	A1002796	Abiya K P	Assistant Professor	Computer applications						
59	A1002799	Padmaja	Assistant Professor	Computer applications						
60	A1002811	Smriti Shivaswamy	Assistant Professor	Computer applications						
61	A1002812	Loganvari P	Associate Professor	Computer applications						
62	A1002814	Manikakala	Assistant Professor	Computer applications						
63	A1002828	Boya Durgabhavani	Assistant Professor	Computer applications						
64	A1002833	Balanurugan Mani	Associate Professor	Computer applications						
65	A1001678	Dr. Theja Kumar C	Associate Professor	Criminology						
66	A1002396	Nayana B R	Assistant Professor	Criminology						
67	A1002500	Vaishnavi Vivek Sawant	Assistant Professor	Criminology						

Sumit
17/10/24

68	AI002513	Swapna Gowri C S	Assistant Professor	Criminology			✓			Good
69	AI002771	Anisha Anant Kudachar	Assistant Professor	Criminology						
70	AI000704	Sunilidhar S	Assistant Professor-Grade II	English						
71	AI000707	Sowmya M A	Assistant Professor-Grade II	English						
72	AI001859	Anupama E	Assistant Professor	English			✓		Good	
73	AI002063	Dr. Subhasmini Monmay	Assistant Professor	English			✓		Good	
74	AI002376	Aishwarya Panchanag V	Assistant Professor	English			✓			
75	AI002451	Jyoti Vaghate	Assistant Professor	English			✓			
76	AI002519	Karishma MK	Assistant Professor	English			✓		Good	
77	AI005524	Pooja Roy	Assistant Professor	English			✓			
78	AI002538	Alina Jangili	Assistant Professor	English			✓			
79	AI002551	Aditi S. Vijayan	Assistant Professor	English						
80	AI002676	Shruti S	Assistant Professor	English			✓		Good	
81	AI002634	Shruti S	Assistant Professor	English			✓		Good	
82	AI002761	Yashvantha T S	Assistant Professor	English						

Anupama K

Sikha C-S

Sumrit Santhosh

Anupama

Sikha C-S

Sumrit

Good









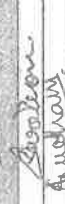










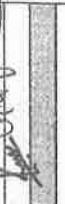


Good

Sumrit Santhosh

BATCH-1

VENUE: ANA BLOCK SEMINAR HALL DATE: 18-01-2024 2.00-4.30 PM

#	Emp Code	Emp Name	Designation	Dept	Contact Number	Mail ID	SIGNATURE
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3	A1000756	Sowbhagya E	Senior Assistant	Administration	9910500750	sowbhagya@acharya.ac.in	
4	A1001001	Prathiba Venkalahantl	Senior Assistant Administration	Administration	9448799127	prathiba_v@acharya.ac.in	
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6	A1002153	Kumuda N G	Assistant	Administration	9945532049	kumuda@acharya.ac.in	
7	A1002182	Neelapada C	Junior Assistant	Administration	9628055724	neelapadac@acharya.ac.in	
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10	A1002776	S. Geetha	Senior Assistant	Administration	7259968401	geetha2726@acharya.ac.in	
11	A1002695	Neel Madant	Administration	Administration	7019762413	neel2695@acharya.ac.in	
12	A1002778	Parvathi V R	Assistant Professor	Education	7876586129	parvithra2778@acharya.ac.in	
13	A1002747	Gayatri Deyapalapati V	Assistant Professor	Chemistry	9501011113	venkataGayatri@acharya.ac.in	
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15	A1002749	Aradhana K	Assistant Professor	Chemistry	9701336625 / 911034	sunathilaj@acharya.ac.in	
16	A1002753	Rajeshwar Gari Sneha	LAB Instructor	Chemistry	9701336625 / 911034	sneha2323@acharya.ac.in	
17	A1002752	Dr. Shilpa S	Associate Professor	Commerce	9844038315	shilpa@acharya.ac.in	
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22	A1002558	Lakshmi C	Assistant Professor	Commerce	9800203096	lakshmic2558@acharya.ac.in	
23	A1002579	Geetha Shree A J	Assistant Professor	Commerce	8892147656	deepa2579@acharya.ac.in	
24	A1001284	Sridew G	Assistant Professor	Computer applications	8867664803	sridew@acharya.ac.in	
25	A1001299	YAMUNA P	Assistant Professor	Computer applications	8553414036	yamunap@acharya.ac.in	
26	A1001954	Siruthi N K	Assistant Professor	Computer applications	9481676840	hksiruthi@acharya.ac.in	
27	A1002227	Ranjana K K	Assistant Professor	Computer applications	9481255805	ranjana_2227@acharya.ac.in	
28	A1002266	Sowmya Shree R	LAB Instructor	Computer applications	8217043413	sowmya_2266@acharya.ac.in	
29	A1002332	Farzeen Basith	Assistant Professor	Computer applications	9945275655	farzeen2332@acharya.ac.in	
30	A1002400	P H Navvashree	LAB Instructor	Computer applications	7899199794	navvashree2400@acharya.ac.in	
31	A1002423	Madhusree M K	Assistant Professor	Computer applications	9591811083	madhusree2423@acharya.ac.in	
32	A1002425	Dr. A R Deepthi	Professor	Computer applications	984515957	deepthi2425@acharya.ac.in	
33	A1002553	Geetha R	Assistant Professor	Computer applications	9916377391	haarika2526@acharya.ac.in	
34	A1002553	Pranitha P	Assistant Professor	Computer applications	8217461724	geetha2553@acharya.ac.in	
35	A1002560	Aradhana Ayalan P H	Assistant Professor	Computer applications	584538204	pranitha2560@acharya.ac.in	
36	A1002592	Pushpa S	Assistant Professor	Computer applications	8281271903	arathi2592@acharya.ac.in	
37	A1002606	Chithra E S	Assistant Professor	Computer applications	995875345	chithra2606@acharya.ac.in	
38	A1002642	Pushpa S	LAB Instructor	Computer applications	9739759937	pushpa2642@acharya.ac.in	
39	A1002643	Sahana HV	LAB Instructor	Computer applications	6362898644	sahana2643@acharya.ac.in	
40	A1002645	Aswathi Ravi	Assistant Professor	Computer applications	8547004582	aswathi2645@acharya.ac.in	
41	A1002697	Chaitanya T M	LAB Instructor	Computer applications	7349459417	chaitanya2697@acharya.ac.in	
42	A1002729	M Roopa	LAB Instructor	Computer applications	8123341828	roopa2729@acharya.ac.in	
43	A1002738	Rajeshwari Shetty	Assistant Professor	Computer applications	8147557677	rajeshwari2738@acharya.ac.in	
44	A1002756	Ishwari Banjare	Assistant Professor	Computer applications	8641042479	ishwari2756@acharya.ac.in	
45	A1002759	Aswathi Raveedran	Assistant Professor	Computer applications	9447589095	aswathi2759@acharya.ac.in	
46	A1002760	Shivi Dixit	Assistant Professor	Computer applications	9113092176	shivi2760@acharya.ac.in	
47	A1002796	Ajitha K P	Assistant Professor	Computer applications	9400171161	ajitha2796@acharya.ac.in	
48	A1002799	Padmaja	Assistant Professor	Computer applications	7558811293	padmaja2799@acharya.ac.in	
49	A1002811	Smitha Shivaswamy	Assistant Professor	Computer applications	9845694937	smitha2811@acharya.ac.in	
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51	A1002814	Manimekala	Assistant Professor	Computer applications	9894367455	manimekala2814@acharya.ac.in	
52	A1002828	Boya Durgabhavani	Assistant Professor	Computer applications	9182644763	durga2828@acharya.ac.in	
53	A1002396	Nayana B R	Assistant Professor	Criminology	9113675985	nayana2396@acharya.ac.in	
54	A1002500	Vaishnavi Vivek Sawant	Assistant Professor	Criminology	7873036149	vaishnavi2500@acharya.ac.in	
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56	A1002771	Anisha Anant Kudaskar	Assistant Professor	Criminology	9270992533	anisha2771@acharya.ac.in	
57	A1000707	Sowmya M A	Assistant Professor-Grade II	English	9964350570	sowmyama@acharya.ac.in	
58	A1001859	Anupama H	Assistant Professor	English	8560818291	anupamah@acharya.ac.in	
59	A1001003	Dr. Subhalaxmi Mohanty	Assistant Professor	English	9481406257	subhalaxmi@acharya.ac.in	
60	A1002376	Manavjyoti Premaraj V	Assistant Professor	English	9185076836	aiswarya2376@acharya.ac.in	
61	A1002519	Karthika MK	Assistant Professor	English	755579438	karthika2519@acharya.ac.in	
62	A1002524	Tijasha Roy	Assistant Professor	English	903582582	tiyasha2524@acharya.ac.in	
63	A1002538	Alma Joseph	Assistant Professor	English	7025311705	alma2538@acharya.ac.in	
64	A1002551	Audhya Vijayan	Assistant Professor	English	9525515021	adithya2551@acharya.ac.in	
65	A1002672	Srinivas	Assistant Professor	English	897271253	shivini2675@acharya.ac.in	
66	A1002694	Paritha V S	Assistant Professor	English	8345767382	haritha2684@acharya.ac.in	
67	A1002766	Anupama K	Assistant Professor	English	833002453	anupamk2766@acharya.ac.in	
68	A1002783	Sikha C S	Assistant Professor	English	812686575	sikha2786@acharya.ac.in	
69	A1002815	Sushmitha Sathish	Assistant Professor	English	9445555568	susmitha2819@acharya.ac.in	
70	A1002829	Sushmita Sathish	Assistant Professor	English	9445555568	sushmita2829@acharya.ac.in	
71	A1002381	Sanreen Inran	Assistant Professor	Fashion Technology	9113232191	sanreen2381@acharya.ac.in	
72	A1002540	Shwetha G M	Assistant Professor	Fashion Technology	9742187287	shwetha2540@acharya.ac.in	
73	A1002805	Mayuri Sankal	Assistant Professor	Fashion Technology	8597671833	mayuri2805@acharya.ac.in	
74	A1002806	Trishala Yadav B N	Assistant Professor	Fashion Technology	8660150185	trishala2806@acharya.ac.in	
75	A1002829	Aranya L Hanitas	Assistant Professor	Journalism & MC	9740777761	premanavathi2829@acharya.ac.in	
76	A1002725	Sukhina Hameed	Assistant Professor	Journalism & MC	8089904998	arya2329@acharya.ac.in	
77	A1002750	Manratha Bagchi	Assistant Professor	Journalism & MC	7510183053	suthana2750@acharya.ac.in	
78	A1002716	Shruti S Chikmath	Assistant Librarian	Library	8617876191	namrata2750@acharya.ac.in	
79	A1002552	Dr. Dhanalakshmi K	Associate Professor	Library	9535796714	shruti2716@acharya.ac.in	
80	A1002769	Dr. Madhavi Raghavaram	Associate Professor	Master of Business Admini	9538826136	dhanalakshmi2552@acharya.ac.in	
81	A1002818	J. Jency Fernandez	Assistant Professor	Master of Business Admini	9074355773	madhavi2769@acharya.ac.in	
82	A1001757	Sushma M	Assistant Professor	MGMT Studies	9431255001	jency2818@acharya.ac.in	
83	A1002233	Manjula B K	Assistant Professor	MGMT Studies	9632800833	sushmam@acharya.ac.in	
84	A1002279	Ramya K	Assistant Professor	MGMT Studies	9620729644	manjulabk_2233@acharya.ac.in	
85	A1002441	Shalini K	Assistant Professor	MGMT Studies	7895040039	ramyak_2279@acharya.ac.in	
86	A1002496	Kruthika N S	Assistant Professor	MGMT Studies	8921581070	shalinik2441@acharya.ac.in	
87	A1002506	Harshitha T N	Assistant Professor	MGMT Studies	9945388164	kruthika2496@acharya.ac.in	
88	A1002813	HK Ramya	Assistant Professor	MGMT Studies	9738097098	harshitha2506@acharya.ac.in	
89	A1002839	Manjari Pandey	Assistant Professor	MGMT Studies	9380269846	ramya2813@acharya.ac.in	
90	A1002477	Dr. Amrita Singh	Assistant Professor	MGMT Studies	7001949441	manjari2839@acharya.ac.in	
91	A1002571	Dr. Parvathy Venu M	Assistant Professor	Physics	8310359163	amritasingh2477@acharya.ac.in	
92	A1002264	Sreelekshmy M Nair	Assistant Professor	Physics	9148057128	parvathy2571@acharya.ac.in	
93	A1002267	Neena Susan Prakash	Assistant Professor	Psychology	9207572694	sreelekshmy_2264@acharya.ac.in	
94	A1002632	Aanchal Agarwal	Assistant Professor	Psychology	9400925017	neena_2267@acharya.ac.in	
95	A1002660	Smriti Manamohan	Assistant Professor	Psychology	8279591168	aanchal2632@acharya.ac.in	
96	A1002670	Dr. Gulfisha	Assistant Professor	Psychology	8139071395	smriti2660@acharya.ac.in	
97	A1002709	Nidhi Vijayanand Kulkarni	Assistant Professor	Psychology	8941840760	gulfisha2670@acharya.ac.in	
98	A1001602	Shachi Kishor Shetty	Assistant Professor-Grade I	Psychology	9595554656	gulfisha2670@acharya.ac.in	
99	A1002558	Deepika N	Assistant Professor	Social work	9845113019	nidhi2709@acharya.ac.in	
100	A1002751	Hephziba Baby	Assistant Professor	Social work	9008400300	shashik@acharya.ac.in	
101	A1002767	Akhila K P	Assistant Professor	Social work	9661318621	deepika2558@acharya.ac.in	
102	A1002840	Lavanya Alemelu M	Assistant Professor	Social work	9742892773	hephziba2751@acharya.ac.in	
103						lavanya2840@acharya.ac.in	

27/10/24

FEEDBACK FORM-DATC-2



WORKSHOP ON GENDER SAFETY

Sharma, R. S. KAMITHA

Date: 19/11/2024

Sl. No.	Date	Name	Designation	Tick (✓) in the box below to rate as				Signature	Remarks
				Poor (1)	Average (2)	Good (3)	Excellent (4)		
1	10/02/2015	Aravind K	Assistant Professor						
2	10/02/2015	Shirish S	Assistant Professor						
3	10/02/2015	Ramesh Senthil	Assistant Professor						
4	10/02/2015	Ashok Kumar M	Assistant Professor-Grade I						
5	10/02/2015	Chetan S	Assistant Professor						
6	10/02/2015	Sushma M	Assistant Professor						
7	10/02/2015	Dr. Bharath Booshan M S	Assistant Professor						
8	10/02/2015	Abrar Hussain	Assistant Professor						
9	10/02/2015	Manjula B K	Assistant Professor						
10	10/02/2015	Ranya K	Assistant Professor						
11	10/02/2015	Rajesh K	Assistant Professor						
12	10/02/2015	Kiran Kumar R	Assistant Professor						
13	10/02/2015	Shalini K	Assistant Professor						
14	10/02/2015	Dr. Anand Nig	Assistant Professor						
15	10/02/2015	Manish A	Assistant Professor						
16	10/02/2015	Dr. Anand Nig	Assistant Professor						
17	10/02/2015	Manish A	Assistant Professor						
18	10/02/2015	Dr. Anand Nig	Assistant Professor						
19	10/02/2015	Manish A	Assistant Professor						
20	10/02/2015	Dr. Anand Nig	Assistant Professor						
21	10/02/2015	Manish A	Assistant Professor						
22	10/02/2015	Dr. Anand Nig	Assistant Professor						
23	10/02/2015	Manish A	Assistant Professor						
24	10/02/2015	Dr. Anand Nig	Assistant Professor						
25	10/02/2015	Manish A	Assistant Professor						
26	10/02/2015	Dr. Anand Nig	Assistant Professor						
27	10/02/2015	Manish A	Assistant Professor						
28	10/02/2015	Dr. Anand Nig	Assistant Professor						
29	10/02/2015	Manish A	Assistant Professor						
30	10/02/2015	Dr. Anand Nig	Assistant Professor						
31	10/02/2015	Manish A	Assistant Professor						
32	10/02/2015	Dr. Anand Nig	Assistant Professor						
33	10/02/2015	Manish A	Assistant Professor						
34	10/02/2015	Dr. Anand Nig	Assistant Professor						
35	10/02/2015	Manish A	Assistant Professor						
36	10/02/2015	Dr. Anand Nig	Assistant Professor						
37	10/02/2015	Manish A	Assistant Professor						

For Avg good student

38	AI002496	Krushika N S	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
39	AI002506	Haritha T N	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
40	AI002522	Dr. Madhavi Akhanna Khanna	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
41	AI002548	Manoj K P	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
42	AI002560	B J Manoj	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
43	AI002573	RS. Raviya	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
44	AI002584	Dr. Arpita Singh	Assistant Professor	MGMT Studies	✓	✓	✓	✓	Good
45	AI002599	Dr. Prashant Kumar V	Assistant Professor	Physics	✓	✓	✓	✓	Good
46	AI002607	Prashant Kumar V	Assistant Professor	Physics	✓	✓	✓	✓	Good
47	AI002610	Prashant Kumar V	Assistant Professor	Physics	✓	✓	✓	✓	Good
48	AI002613	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
49	AI002614	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
50	AI002615	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
51	AI002616	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
52	AI002617	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
53	AI002618	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
54	AI002619	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
55	AI002620	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
56	AI002621	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
57	AI002622	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
58	AI002623	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
59	AI002624	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
60	AI002625	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
61	AI002626	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
62	AI002627	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
63	AI002628	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
64	AI002629	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
65	AI002630	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
66	AI002631	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
67	AI002632	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
68	AI002633	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
69	AI002634	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
70	AI002635	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
71	AI002636	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
72	AI002637	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
73	AI002638	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
74	AI002639	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
75	AI002640	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
76	AI002641	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
77	AI002642	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
78	AI002643	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
79	AI002644	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
80	AI002645	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good
81	AI002646	Dr. Arpita Singh	Assistant Professor	Physics	✓	✓	✓	✓	Good

2/1/24

				Poor	Aug	good	En	sign	Remarks
82	AI002728	MOHAMED FAIZ	Senior Assistant			✓		not	
83	AI002695	Nehal Matlani	Administration						

Sum 17/10/24



ACHARYA INSTITUTE OF GRADUATE STUDIES

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Soldevanahalli, Bengaluru-560107

PROFILE OF THE RESOURCE PERSON

DURGA INDIA FOUNDATION

- **Name: Ms. Ravitha (Associate Director)**

Ravitha strongly believes in the philosophy 'There is no limit, to what we, as women can accomplish'. She is inquisitive & passionate about learning & gaining knowledge which led her to pursue a Graduation in multi disciplines such as Psychology, Women's Studies, Law & Bachelor of Education. She was an outstanding student & excelled in various literary and cultural events at District & State Level Competitions. Ravitha interned at NIPCCD – National Institute for Public Co-operation and Child Development (Central Government) and Karnataka State Commission for Women (State Government).

Having gained 5 years of Experience in Teaching & Counseling Adolescents she is a Gold Medalist in Civil Defense Course organized by Karnataka Government. She co-presented various papers revolving around women's issues. 'Here's to Strong women. May be know them, may we be them, May we raise them and that is the reason she chose Durga as she believes that as a Durga she will raise more Durga's. During her leisure time, she spends her time with her kids & is eager to acquire more skills. Ravitha also enjoys travelling & gardening.



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PROFILE OF THE RESOURCE PERSON

DURGA INDIA FOUNDATION

- **Name: Ms. Tomcy R, (Program coordinator)**

Growing up in a patriarchal society Tomcy now envisions living in a gender just society where people are identified as individuals rather than defined by their gender. Graduated with a masters degree in social work specialized in community development Tomcy now works as an Assistant Program Coordinator at Durga. She has had vivid exposure in working with rural, semi urban and urban communities.

Wherein she was able to use her expertise to implement government and nongovernmental projects in order to create a difference. It was in these communities where she could spot the difference in the gender norms and how it will negatively affect people. Even during pandemic she contributed in various relief activities and received a lot of appreciation as a front line worker. Being part of Durga she will contribute by empowering women and preventing sexual harassment against people.

"DOWN WITH THE NORMALITY OF PATRIARCHY"



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Soldevanahalli, Bengaluru-560107

Ref. no: AIGS/Cir/Social Work

Date: Thursday, Dec 4th, 2023

CIRCULAR

The Department of Social Work, Human Rights protection cell & Prevention of Sexual Harrassment Cell, AIGS observing an event on Gender equality: Rights for women, transgender and others sexual minorities, an event collaboration with DURGA INDIA.

- Organizing Department: Social work, HRPC & POSH Cell
- Events: Pictures presentation about the topic and flashmob
- Date: 7th December 2023
- Time: 9am to 12pm
- Theme: Gender equality: Rights for women, transgender and others sexual minorities
- Title: 'Seeing through her eyes'
- Coordinator: Ms. Deepika N, Dept. of Social work
- Venue: AIGS seminar hall, OYA café open area

Smr
HOD: /

Cc:

IQAC
Office

Tomcy R
Durga India Foundation,
Bengaluru,
tomcyrajan997@gmail.com
+91 8088603612

Dec 1st 2023

Department of Social Work,
Acharya Institute of Graduate Studies,
Bengaluru.

Subject: Acceptance of Offer to Conduct Program on Gender Equality

Dear Deepika,

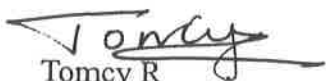
I am writing to express my sincere gratitude for the opportunity to collaborate with Department of Social Work, AIGS on the program addressing gender equality for students. It is indeed an honor to be a part of such a commendable initiative.

In terms of practical details, the proposed date works well for me, and I am looking forward to the event. If there are any specific requirements or additional information needed from my end, please do not hesitate to reach out. I am committed to ensuring a successful and enriching experience for all participants.

I look forward to our collaboration and to making a positive impact on the students' perspectives on this crucial issue.

Thank you and best regards.

Sincerely,


Tomcy R
Program Coordinator,
Durga India Foundation.



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From,
Department of Social Work,
Acharya Institute of Graduate Studies,
Bengaluru.

29th November 2023

To,
Ms. Tomcy R,
Durga India Foundation,
Bengaluru.

Subject: Request to Conduct Program on Gender Equality for Social Work Students

Dear Ms. Tomcy,

I hope this letter finds you in good health and high spirits. My name is Deepika N. and I am writing to you on behalf of Department of Social Work, Acharya Institute of Graduate Studies.

We are eager to organize a program on gender equality for our students. The objective of this program is to educate and sensitize students about the importance of gender equality, dispel stereotypes, and empower them to become advocates for inclusivity. We are confident that your engaging and informative sessions can inspire our students and prompt meaningful discussions on this crucial topic.

We are proposing to conduct the program on Dec 7th 2023 at Acharya Institute of Graduate Studies and we anticipate an audience of 60 students. The duration of the program can be tailored according to your availability, but we are aiming for a comprehensive session that includes both informative presentations and interactive activities.

Thank you for considering our proposal. We look forward to the possibility of working together to create a positive impact on the lives of our students.

Please feel free to contact me at deepika2558@acharya.ac.in to discuss any details or address any queries you may have.

Thank you for your time and consideration.

Sincerely,

Deepika N.
Assistant Professor,
Acharya Institute of Graduate Studies.



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Soldevanahalli, Bengaluru-560107

DEPARTMENT OF SOCIAL WORK, HUMAN RIGHTS PROTECTION CELL

And

PREVENTION of SEXUAL HARRASSMENT CELL

Report Submission: 21/12/2023

Semester: Odd

Academic Year: 2023-24

Venue: AIGS seminar hall

Date: 07/12/2023

Time: 9:00am to 12:00pm

Duration: 3 hours

TYPE OF EVENT: EVENT ON GENDER EQUALITY: Rights for Women, Transgenders and Sexual minorities.

Events in collaboration with DURGA India.

at AIGS seminar hall

Target Audience: Students of AIGS

Objectives:

1. To increase understanding of the challenges faced by women, transgender individuals, and sexual minorities in the college community.
2. To disseminate accurate information about gender issues, discrimination, and the importance of equality.
3. To create a more inclusive and accepting campus environment that embraces diversity.

Program Introduction:

The Human Rights celebration week represents the most vulnerable communities of the society including women, transgenders and other sexual minorities. The Department of Social Work, Acharya Institute of Graduate Studies collaborated with Durga India, a Non-profit organization working With Individuals, Communities & Spaces towards creating a Gender-Equitable future for Women

Theme of the Event: 'Seeing through her eyes'

Detailed Report: The AIGS Seminar Hall was well decorated by Ms Tomcy, Facilitator from Durga India and 3rd semester BSW students prior to the event. The concept of seeing through her eyes is



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that women perceive real life situations or public spaces differently than men. A week before the program, students were asked to send pictures that they felt portrayed a clear dichotomy in perception by the two genders. These pictures were displayed in AIGS Seminar Hall and students could walk around and talk about any picture they felt connected to. 3 batches from department of social work participated in seeing through her eyes including 3rd and 1st semester BSW as well as 1st semester MSW. Students walked around and chose pictures of their choice and expressed their thoughts on it. Ms. Tomcy facilitated the session and made sure that each student comprehensibly assimilated the essence of Seeing through her eyes. Ms. Tomcy incorporated role plays and focused discussions about the same. The session was interactive and informal in nature, it was ensured that a safe space was generated where any individual could freely convey and express their concerns or opinions. The session thrivingly evoked more progressive thoughts in the minds of the students. The event came to an end at 11:30 AM. At sharp 2:30 pm BSW students performed a flashmob in the area in front of Oya café with the sole aim of mobilizing crowd and inviting their attention to the 2nd open event of the day 'Occupying spaces'. Occupying spaces aimed to bring various social stigmas to the notice of the youths who are powerful change agents. 3 posters were made with a statements on each i.e. 'if you were told to behave in a certain manner because of your gender', 'if you felt unsafe in public spaces' and 'if you were discriminated because of your gender'. Each statement invited likeminded people who have went through similar situations to come together as a circle and share their experiences or discuss on how a change can be initiated to break the shackles of stigma. Thus, 3 circles were formulated each with a facilitator who encouraged fellow members of the circle to share their viewpoints. An average of 50 students and faculties from Department of Social work participated in the open event. Occupying spaces was undoubtedly a gallant initiative that intensively discussed the prevailing gender based discriminations. The program was concluded by 4 pm post which group picture was taken and eventually the gathering dispersed.

Both events were successfully organised and met its sole objective of widely discussing gender based discrimination.

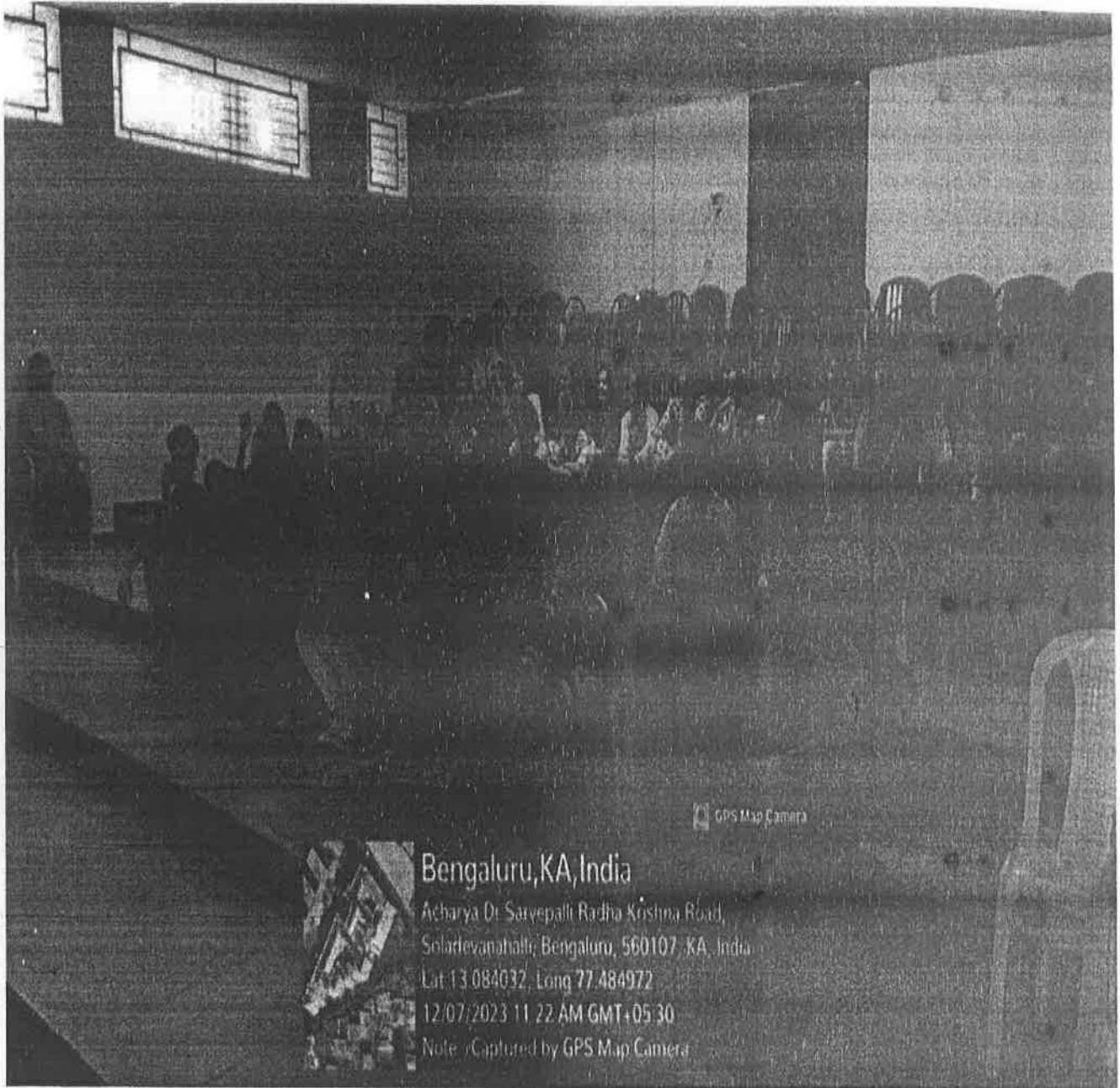
PHOTOS:



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Students participating in the event, seeing through eyes.



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Flash mob by students of social work department



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Conclusion: In conclusion, the event advocating for gender equality, focusing on the rights of women, transgenders, and sexual minorities in college, served as a powerful catalyst for fostering inclusivity and understanding within the academic community. By engaging in open dialogue, addressing systemic challenges, and promoting awareness of the unique struggles faced by these marginalized groups, the event sparked a collective commitment to dismantling barriers and promoting equal opportunities. Participants gained valuable insights into the importance of creating a campus environment that embraces diversity, celebrates individual identities, and ensures that all members of the college community have the freedom to pursue education and personal growth without fear of discrimination. Through this event, a foundation for ongoing advocacy and positive change was established, fostering a more equitable and supportive educational landscape for everyone.

Dipke

Sum

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DEPARTMENT OF SOCIAL WORK, HUMAN RIGHTS PROTECTION CELL & PREVENTION of SEXUAL HARRASSEMENT CELL

STUDENTS' ATTENDANCE/REGISTRATION

HUMAN RIGHTS DAY CELEBRATIONS: 1-10 DECEMBER 2023

Title: Bengaluru Youth for Diversity, Inclusion, Democracy and Human Rights
DAY 7 - Gender Equality: Rights of Women, Transgender and Sexual Minorities

Title of the Program: Youth for Gender Equality: Rights of Women
(Documentary screening and Discussion)

SL.NO.	REG. NO.	AUID	STUDENTS NAME	SIGNATURE
01	U18AJ22A0050		Ajjun Santosh	Aj
02	U18AJ22A00170		Akasha Joseph	Ak
3	U18AJ220046		Jerin Sebastian	JS
4	U18AJ220171		Ackshak Lenin	Aksh
5	U18AJ220141		Ameruthesh	Am
6	U18AJ220048		Ledil	Ledil
7	U18AJ220038		Krishna	Krishna
8	U18AJ220111		Manjima	Manjima
9	U18AJ220043		RATNA	Ratna
10	U18AJ220049		Jaan	Jaan
11	U18AJ220043		Agosh K.N.	Agosh
12	U18AJ220142		Angana Arjun	Anga
13	U18AJ2200148		Alphy Purnen	Alphy
14	U18AJ220140		Abin Mathai	AMathai
15	U18AJ2200165		Gowri	Gowri
16	U18AJ220071		Ackshak	Aksh
17	U18AJ220039		Angel Mary	Angel
18	U18AJ2200154		Adria P	Adria
19	U18AJ220049		Joyel George	Joyel
20	U18AJ220041		Sonali Marji	Sonali
21	U18AJ220168		Justin George	Justin
22	U18AJ220059		Pranav Swinhe	Pranav
23	U18AJ220155		Jeffin	Jeffin
24	U18AJ220059		Alphy Purnen	Alphy
25	U18AJ220081		Abhinav Heldonraj	Abhinav
26	U18AJ23A0039		Prachi Pawan	Prachi
27	U18AJ23A0025		Amliya Mariyet	Amliya

Ak

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DEPARTMENT OF SOCIAL WORK & HUMAN RIGHTS PROTECTION CELL

FEED BACK FROM THE PARTICIPANTS

HUMAN RIGHTS DAY CELEBRATIONS: 1-10 DECEMBER 2022

Title: Bengaluru Youth for Diversity, Inclusion, Democracy and Human Rights

DAY 5 - Youth for Climate Change

Title of the Program: Awareness class on climate change to school children , Heggadadevanapura

SL.NO.	REG. NO.	AUID	STUDENTS NAME	Strongly Satisfied = 5; Satisfied = 4; Neutral = 3; Dissatisfied = 2; Strongly Dissatisfied = 1				
				Knowledge	Content	Explanation	Understanding	Time Utilised
01	U18ASJ2200050		Arjun Santosh	5	5	4	5	5
02	U18ASJ22000170		Akash Joseph	5	5	5	5	5
03	U18ASJ2200046		Sevin Sebastian	5	5	5	5	5
04	U18ASJ2200171		Achyah Iyer	5	5	5	4	5
05	U18ASJ220141		Amruthesh	4	5	5	5	5
06	U18ASJ22042		Iedil	5	4	4	4	4
07	U18ASJ220038		Keishwa	5	5	5	5	5
08	U18ASJ220111		Narjima	5	5	5	5	5
09	U18ASJ220043		Raina	5	4	5	4	4
10	U18ASJ220049		Saan	5	5	5	5	5
11	U18ASJ220143		Aposh K.A.	4	5	4	5	4
12	U18ASJ220142		Arjuna Arjun	4	4	5	5	4
13	U18ASJ2200148		Alphy Purnan	5	4	5	4	5
14	U18ASJ2200140		Abish Mathai	5	5	5	5	5
15	U18ASJ2200165		Govini Rajish	4	4	4	4	4

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16.	U18AJ220031	Deborah	✓	✓	✓	✓	✓	✓
17.	U18AJ220039	Angel Mary	✓	✓	✓	✓	✓	✓
18	U18AJ220054	Adria P J	✓	✓	✓	✓	✓	✓
19	U18AJ220049	Joyel George	✓	✓	✓	✓	✓	✓
20	U18AJ220041	Sokali Manoj	✓	✓	✓	✓	✓	✓
21	U18AJ220168	Sustin George	✓	✓	✓	✓	✓	✓
22	U18AJ220059	Phanush Suresh	✓	✓	✓	✓	✓	✓
23	U18AJ220086	Jellin	✓	✓	✓	✓	✓	✓
24	U18AJ220055	Alphy Pinner	✓	✓	✓	✓	✓	✓
25	U18AJ22059	Abilid Veldong	✓	✓	✓	✓	✓	✓
26	U18AJ23A0039	Practi Pawar	✓	✓	✓	✓	✓	✓
27	U18AJ23A0025	Anliya Mariyel	✓	✓	✓	✓	✓	✓
28	U18AJ23A0040	Jashick Poochecha	✓	✓	✓	✓	✓	✓
29	U18AJ23A0051	Jeeneta Elsa	✓	✓	✓	✓	✓	✓
30	U18AJ23A0153	Deviba Sujiet	✓	✓	✓	✓	✓	✓
31	U18AJ23A0064	Mohammad Rabin	✓	✓	✓	✓	✓	✓
32	U18AJ23A0015	Adlira K	✓	✓	✓	✓	✓	✓
33	U18AJ23A0138	Ananya N	✓	✓	✓	✓	✓	✓
34	U18AJ23A0079	Albid	✓	✓	✓	✓	✓	✓
35	U18AJ23A0019	Alphonse	✓	✓	✓	✓	✓	✓

[Signature]

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tomcyrajan997@gmail.com

Bangalore, India

ABOUT ME

Envisioning an egalitarian society where individuality matters

CAREER OBJECTIVE

To enhance personal learning by promoting social welfare among communities.

LANGUAGES KNOWN :

English, Malayalam, Tamil, Kannada

EDUCATIONAL QUALIFICATION

Master of Social Work

Institution: St. Joseph's College

(Autonomous), Bengaluru

Specialization: Community

Development

Year of Graduation: 2021

University : Bangalore University

Bachelor of Arts in English Literature

Institution: Fatima Mata National

College, Kollam, Kerala

Year of Graduation: 2018

University : Kerala University

WORK EXPERIENCE

DURGA INDIA

Program Coordinator (March 2022- Present)

Lead the Women At Work program, meant to co create the public spaces and work spaces inclusive and gender equitable. Contributed to structuring and framing of the program modules working with Individuals, Communities & Spaces across India to help them understand sexual harassment, social environment and their response mechanism. Sensitized over 7,000 youths and administering effective implementation and management of the program throughout

INTERNSHIP

MUNNAR INTEGRAL SOCIAL TRANSFORMATION SOCIETY

Involved in state, national and international projects implemented by the organisation, contributed on field in medical plants propagation, engaged in the interview process for rehabilitation purposes, assisted in office administrative work.

JUNE 2021 – JULY 2021

UNNAT BHARAT ABIYAN PROJECT

Frontline Worker at Anekal Taluk, computer training for children out of school, Developing project plans for village enhancement, Managed the finances and logistics.

OCTOBER 2020 – NOVEMBER 2020

UNNAT BHARAT ABIYAN PROJECT

Worked with a team of 22, Survey/ PRA Collection, Meeting with local authorities and leaders, visited government offices. Managed the finances and logistics, Planned and helped to organise community programs in villages, computer and Spoken English training for children.

NOVEMBER 2019 – MARCH 2020

CENTRE OF INDIAN TRADE UNIONS

Assisted construction workers in applying for labour card and scholarship for children, medical insurance etc., involved the Labour Department and other government offices to sanction benefits due to the workers, interacted with laborers at construction sites to understand their living and working conditions.

Soft Skills

Keen listener, Initiator, Growth oriented mindset, Adaptable, Accountability and ownership, Hard Working, Empathetic, Willingness to Develop

Professional Skills

Team Lead, Program Managing, Public speaking, Networking, Collaboration skill, Reporting, Planning, Coordinating, Creative and Critical thinking, Organizing, Effective Communication, Event managing, Conflict Resolution, Leadership,

Computer Skills

SPSS (Research), Gunjan Software, Microsoft Office (Power Point, Word, Excel), Google Apps, Adobe Premier Pro, Adobe After Effects, Canva

ACHIEVEMENTS

- Led the Clothesline project in collaboration with Take Back the Night, a renowned organization in US to create awareness about sexual harassment among public and show solidarity towards the survivors
- Organized an event "VOICE YOUR PRIDE" for students from various colleges across Bangalore to spread awareness about LGBTQIA+ Community
- Led the International Youth Day 2022 events together with vibrant youths to develop a gender equitable youth community
- Presented about the unfair treatment faced by Women in the society at the Regional Conclave event organized by Teach for India organization with 15 other NGOs in India
- Called as a panelists to St. Joseph's University on the theme of Women empowerment and contributed about the everyday disparities in a women's life
- Have conducted Gender Sensitization and POSH workshops for the teaching staffs of renowned colleges and universities from Bangalore
- Was appreciated as the frontline worker during Covid pandemic and Voluntarily participated in Flood Relief Work, Cleanliness and Awareness drives and rallies
- Attended State, National and International Conferences on the theme of various streams of social work and research workshops on Project Proposals and Logical Framework Analysis