



ACHARYA INSTITUTE OF GRADUATE STUDIES

(NAAC Reaccredited 'A+' and Affiliated to Bengaluru City University)

Soladevanahalli, Bengaluru-560107

PROGRAM STRUCTURE FOR MASTER OF SOCIAL WORK (MSW)

(With effect from the academic year 2025-26)

MSW – I SEMESTER

Sl. No.	Paper	Title of the paper	Instruction Hrs per Week	No. of Credits	Duration of the Exam.	Marks		
						Internal Assessment	Semester End exam.	Total Marks
1	CPT-1.1	Introduction to Professional Social Work	4	4	3 Hrs	30	70	100
2	CPT-1.2	Human Growth and Development	4	4	3 Hrs	30	70	100
3	CPT-1.3	Social Case Work	4	4	3 Hrs	30	70	100
4	CPT-1.4	Social Group Work	4	4	3 Hrs	30	70	100
5	CPT-1.5	Personal and Professional Growth	4	4	3 Hrs	30	70	100
6	SPT-1.6	Life Skills for Social Workers	3	2	3Hrs	30	70	100
6	CP-FWP-1.6	Field Work Practicum (Concurrent Field Work) – I	16 (4)*	4	(Viva- - voce)	30	70 (Viva- - voce)	100
		Total	43	26				700



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MSW – II SEMESTER

Sl. No .	Paper	Title of the paper	Instruction Hrs per Week	No. of Credits	Duration of the Exam.	Marks		
						Internal Assessment	Semester end exam.	Total Marks
1	CPT-2.1	Community Organization	4	4	3 Hrs	30	70	100
2	CPT-2.2	Social Work Research and Statistics	4	4	3 Hrs	30	70	100
3	CPT-2.3	Counseling: Theory and Practice	4	4	3 Hrs	30	70	100
4	CPT-2.4	Social Action, Networking and Advocacy	4	4	3 Hrs	30	70	100
5	CPT-2.5	Development Paradigms of Marginalized Communities	4	4	3 Hrs	30	70	100
6	SPT -2.6	Communication Skills for Social Workers	3	2	3 Hrs	30	70	100
7	CP-FWP-2.7	Field Work Practicum – II (Concurrent Field Work and Social Work Camp)	16 (4)*	4	(Viva-voce)	30	70	100
		Total	43	26				700



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(To be effective from the Academic Year 2018-2019)

MSW – III SEMESTER

Sl.No	Subject Code	Subjects	Credits	Total hours per week	Internal Ass.	Exam
1.	CPT 3.1	Counseling: Theory and Practice	4	4	30	70
2.	CPT 3.2	Urban Community Development Human Resource Management Public Health	4	4	30	70
3.	CPT 3.3	Rural and Tribal Community Development Labour Legislation Mental Health and Psychiatric Disorder	4	4	30	70
4.	SPT 3.4	Project Management	4	4	30	70
5.	FWP 3.5	Concurrent field work Practicum-III	4	15	30	70 (Viva-Voce)
6.	OET 3.6	Life Style Education	4	4	30	70
	Total		24			



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MSW – IV SEMESTER

Sl.No	Subject Code	Subjects	Credits	Total hours per week	Internal Ass.	Exam
1.	CPT 4.1	Inequalities and Social Work Practice	4	4	30	70
2.	CPT 4.2	Organizational Behaviour and Organizational Development	4	4	30	70
3.	CPT 4.3	Sustainable Social Development Industrial Relations and Labour Welfare Medical and Psychiatric Social Work	4	4	30	70
4.	CPT 4.4	Technology and Social Work	4	4	30	70
5.	FWP 4.5	Concurrent field work Practicum-IV	4	15	30	70 (Viva-Voce)
6.	PW 4.6	Project Work	4	12	30	70
	Total		24			



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DEPARTMENT OF SOCIAL WORK

NAME OF THE PROGRAM: MASTER OF SOCIAL WORK

COURSE OUTCOMES (CO'S)

MSW – I SEMESTER

Subject name: Introduction to Professional Social Work - CPT-1.1

After the completion of the Course, the students will be able to:

- Examine Philosophical foundation for social work
- Summarise value base of social work profession in India
- Develop an insight into the historical context of origin and development of social work Profession.
- Evaluate the impact of contemporary ideologies on social change and social work.
- Explore practical knowledge on fields of Social Work Practice

Subject name: Human Growth and Development - CPT-1.2

After the completion of the Course, the students will be able to:

- Explain the stages of lifespan development from prenatal period to late adulthood, including physical, cognitive, and emotional growth.
- Describe developmental tasks, challenges, and socialization processes across different life stages.
- Analyze factors influencing career choice, independence, and adjustment in adolescence and young adulthood.
- Examine physical, health, and psychological changes in middle and late adulthood, including coping with aging and death.
- Apply psychological and social theories to assess social functioning and inform social work practice across the lifespan.



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Subject name: Social Case Work - CPT-1.3

After the completion of the Course, the students will be able to:

- Explain the meaning and definitions of social case work.
- Apply principles and skills of social work practice.
- Summarise the process of social case work.
- Evaluate the application of social case work in different settings
- Analyse the theories and approaches of social case work.

Subject name: Social Group Work - CPT-1.4

After the completion of the Course, the students will be able to:

- Demonstrate the concept of Social Group and Group Work.
- Describe the Principles and skills for group work practice.
- Demonstrate the social group work process.
- Examine the Application of group work method in different settings.
- Demonstrate concepts of recording and documentation in social group work practice.

Subject name: Personal and Professional Growth - CPT-1.5

After the completion of the Course, the students will be able to:

- Develop an understanding about self as a being, as one in the process of becoming and experience self - awareness.
- Examine own values and attitudes and explore choices made to express self in own environment.
- Develop an understanding about positive life skills and practice self-help methods for integration and for stress reduction.
- Develop an understanding and uphold professional values and ethics
- Develop an understanding about personal and professional development of social worker



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Subject name: Life Skills for Social Workers - SPT-1.6

After the completion of the Course, the students will be able to:

- Explain social and negotiation skills, including self-awareness, empathy, effective communication, and interpersonal relationships.
- Apply thinking skills such as critical thinking, creative thinking, problem solving, decision making, and goal setting.
- Demonstrate coping skills for managing emotions, stress, adaptability, and resilience in social and personal contexts.
- Analyze positive youth development, pro-social behavior, and the role of optimism, hope, and volunteering in community development.
- Apply life skills to prevent and cope with depression, suicidal ideation, and physical or sexual abuse.



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MSW – II SEMESTER

Subject Name: Community Organization - CPT 2.1.

After the completion of the Course, the students will be able to:

- Explain the concept, types, and relevance of community and community organization in the Indian context.
- Describe the principles, skills, and models of community organization practice.
- Outline the processes, phases, and approaches involved in community organization.
- Apply community organization strategies for participation, conflict resolution, and disaster management.
- Demonstrate techniques, resource mobilization methods, and professional roles of a community organizer.

Subject Name: Social Work Research and Statistics - CPT-2.2.

After the completion of the Course, the students will be able to:

- Explain the concepts, types, and processes of social and social work research.
- Formulate appropriate research problems, objectives, and research questions through literature review.
- Identify and apply suitable research designs in social work research.
- Apply sampling methods, data collection tools, and techniques of data analysis and report writing.
- Use basic statistical methods and computer applications for data analysis in social work research.

Subject Name: Counseling: Theory and Practice - CPT-2.3

After the completion of the Course, the students will be able to:

- Explain the meaning, foundations, and evolution of counseling.
- Describe the counseling relationship and the personal and professional qualities of a counselor.
- Apply the stages and core skills of the counseling process in helping situations.
- Examine major therapeutic approaches and techniques used in counseling practice.
- Apply counseling interventions in diverse settings and with different client groups.



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Soladevanahalli, Bengaluru-560107

Subject Name: Social Action, Networking and Advocacy - CPT-2.4

After the completion of the Course, the students will be able to:

- Explain the concepts, models, approaches, and strategies of social action for social change.
- Describe theories and types of social movements and their relevance to social work practice.
- Analyze paradigms of action and movements, including ideology, structure, leadership, and outcomes.
- Examine the ideology and methodology of key social action thinkers and leaders.
- Apply networking principles and skills to strengthen social work practice and community engagement.

Subject Name: Development Paradigms of Marginalized Communities - CPT-2.5

After the completion of the Course, the students will be able to:

- Explain the concept, nature, and socio-economic dimensions of marginalization and social exclusion in India.
- Analyze the issues, constitutional safeguards, and social work interventions for the development of Scheduled Castes.
- Examine the contemporary issues, policies, and programmes related to Scheduled Tribes/Adivasis.
- Describe the marginalization of OBCs and minority communities and evaluate government initiatives and commissions for their upliftment.
- Assess the ideologies and contributions of social reformers like Basaveshvara, Jyotiba Phule, Dr. B.R. Ambedkar, and Ram Manohar Lohia, and apply them to social work practice.

Subject Name: Communication Skills for Social Workers - SPT - 2.6

After the completion of the Course, the students will be able to:

- Explain basic communication and helping skills essential for building effective social work relationships.
- Apply communication strategies for workload and caseload management, documentation, and professional reporting.
- Utilize assessment tools such as genograms, eco-maps, life history grids, and PIE to understand clients in context.



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Soladevanahalli, Bengaluru-560107

- Demonstrate communication skills in social work interventions, including interviewing, client advocacy, conflict resolution, and empowerment.
- Develop effective oral, written, and creative communication skills, including feedback, street theatre, and IEC techniques, for professional social work practice.

MSW – III SEMESTER

Subject name: Counselling: Theory and Practice - CPT 3.1

After the completion of the Course, the students will be able to:

- Demonstrate the counselling skills and practice
- Evaluate the theories and approaches in counselling
- Apply the advanced approaches in the practice of counselling
- Demonstrate the principles, theories, types, methods and techniques of Counselling
- Demonstrate the skills for practice of counseling in different settings

Subject name: Urban Community Development - CPT 3.2 (a)

After the completion of the Course, the students will be able to:

- Explain the concepts, characteristics, patterns, and theories of urbanization and urban growth in India.
- Describe the principles, approaches, models, and historical evolution of urban community development in India.
- Analyze major urban social problems, including slums, poverty, migration, pollution, and related legislative and community responses.
- Examine urban development policies, town planning frameworks, and major urban renewal and development programmes in India.
- Apply urban resilience and development strategies such as skill development, entrepreneurship, risk assessment, GIS, and disaster management in urban planning and practice.



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Subject name: Human Resource Management - CPT 3.2 (b)

After the completion of the Course, the students will be able to:

- Explain management principles and the concepts, scope, and role of Human Resource Management.
- Describe key HRM functions including planning, recruitment, selection, training, performance systems, and quality management practices.
- Analyze wage and salary administration, incentive systems, and employee welfare and retirement benefits.
- Examine strategic and international HRM practices, human capital management, and HR information systems.
- Apply industrial social work concepts and Employee Assistance Programmes (EAP) in organizational and workplace settings.

Subject name: Public Health - CPT 3.2 (c)

After the completion of the Course, the students will be able to:

- Demonstrate Health and Dimensions of Health.
- Explain the concept of Disease and Wellbeing.
- Demonstrate the stages of Growth and Development in Human life cycle.
- Understand the signs and symptoms, etiology, diagnosis and treatment of health problems.
- Understand the Public Health policies and programs.

Subject name: Rural and Tribal Community Development - CPT 3.3 (a)

After the completion of the Course, the students will be able to:

- Explain rural community structure, rural problems, and the role of rural organizations and cooperatives in development.
- Describe theories, approaches, models, and financial mechanisms of rural development.
- Analyze major rural development policies, programmes, and their social and livelihood impacts.
- Examine tribal communities, constitutional provisions, and development policies from a social work perspective.
- Apply community resilience-building approaches for sustainable rural and tribal development.



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Soladevanahalli, Bengaluru-560107

Subject name: Labour Legislation - CPT 3.3 (b)

After the completion of the Course, the students will be able to:

- Explain the concept, evolution, and administrative framework of labour legislation in India.
- Describe key labour welfare legislations governing working conditions in industries.
- Analyze wage-related legislations and regulatory mechanisms for fair remuneration.
- Examine social security legislations ensuring employee protection and welfare.
- Interpret industrial relations legislations and their role in maintaining industrial harmony.

Subject name: Mental Health and Psychiatric Disorder - CPT 3.3 (c)

After the completion of the Course, the students will be able to:

- Demonstrate the concept and approaches to mental health treatment
- Explain the concept of mental illness
- Identify the various assessment in Psychiatry.
- Determine the treatment and management of mental health disorders
- Summarise the major therapeutic approaches of intervention and rehabilitation

Subject name: Project Management - CPT 3.4

After the completion of the Course, the students will be able to:

- Demonstrate an understanding of the concept of project management, different perspectives of development and approaches for community development
- Interpret the process and components of project management
- Analyse and develop application skills for effective organizational management
- Demonstrate an understanding about corporate social responsibility
- Identify and orient fund raising strategies and techniques

Subject name: Lifestyle Education – OET 3.7

After the completion of the Course, the students will be able to:

- Demonstrate the concept and basics of Life Skills and their Applications.
- Develop adequate knowledge and enhancement of Self-awareness and Employability Skills.
- Build knowledge on and Impact of Environment health and lifestyle.
- Integrate life skills into Lifestyle Management and well-being of the students.



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MSW – IV SEMESTER

Subject name: Inequalities and Social Work Practice - CPT 4.1

After the completion of the Course, the students will be able to:

- Demonstrate the concept of inequalities and social exclusion, and theories of Inter-sectionality.
- Examine caste and class inequalities, SC, ST, OBC and DNT and Social work practice.
- Identify ways to redress social exclusion and inequalities.
- Summarise international standards and relevance.
- Analyse the UN Declaration on the elimination of all forms of discriminations

Subject name: Organizational Behavior and Organizational Development - CPT 4.2

After the completion of the Course, the students will be able to:

- Examine the concept and meaning of Management and OB
- Identify the factors influencing individual behaviors
- Analyse the quality of work life, morale and leadership
- Summarise organizational development and intervention techniques
- Interpret organizational climate, culture and change.

Subject name: Sustainable Social Development - CPT 4.3 (a)

After the completion of the Course, the students will be able to:

- Explain key concepts, theories, models, and indicators of social and sustainable development.
- Describe the role of health, nutrition, and education sectors in social development and human development outcomes.
- Analyze agriculture, environment, and housing sectors in relation to development policies and sustainability.
- Examine poverty, unemployment, labour, and employment policies using development indices and programme analysis.
- Assess gender development and women empowerment approaches, policies, and indices in social development practice.



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Subject name: Industrial Relations and Labour Welfare - CPT 4.3 (b)

After the completion of the Course, the students will be able to:

- Explain the concept, approaches, and contemporary trends in Industrial Relations.
- Describe collective bargaining processes, grievance handling, discipline, and workers' participation in management.
- Examine trade unionism, industrial conflicts, and the role of ILO in promoting industrial peace.
- Analyze labour welfare measures and the roles of labour welfare and labour officers.
- Assess social security issues, policies, and welfare mechanisms related to unorganized labour sectors.

Subject name: Medical and Psychiatric Social Work - CPT 4.3 (c)

After the completion of the Course, the students will be able to:

- Demonstrate the concept and meaning of Medical Social Work
- Develop skills to understand concept and approaches of Mental health
- Demonstrate the skills to learn health behaviour and practice of health education in medical settings
- Apply social work intervention in different psychiatric settings
- Demonstrate therapeutic models in psychiatric social work

Subject name: Technology and Social Work - CPT 4.4

After the completion of the Course, the students will be able to:

- Explain the role of emerging technologies in addressing changing social needs and social work practice.
- Describe the relationship between technology, development, social policy, and community development.
- Analyze the challenges, limitations, and social implications of technology in contemporary society.
- Apply technological tools and digital methods in social work research, assessment, and practice.