ACHARYA INSTITUTE OF GRADUATE STUDIES

Bangalore-560107

ACHARYA
BENGALURU, INDIA

PLACEMENT REPORT

Placement Vision

"Empowering students to achieve economic independence, pursue successful careers, and develop strong leadership qualities for a thriving future."

Placement Department

Roles & Responsibilities

- Training & development
- Liaison with organizations
- Career Counseling
- Organizing Industry expert talks
- Alumni connect
- Internships
- Placement Assistance

Pre – requisites for quality Placements

Quality intake As most of the companies criteria to apply for jobs is 60% aggregate in $10^{th}, 12^{th}$ & Graduation.

Continuous up skilling : In the areas of communication skills, Soft skills, Aptitude & domain specific Skills.

Online Practice of Aptitude & Technical subjects, company specific question papers.

Undertaking letter from the interested students for placements & if offered job they must be joining as per the companies requirements.

Infra support as per company requirement like computer labs, internet speed, interview rooms, Auditorium etc.,

Hiring Companies

HDFC BANK · Deutsche Bank · SAP · TESCO · Gallagher · Infosys

LTIMindtree · WELLS FARGO · accenture · indegene Healthcare · Fidelity INVESTMENTS · SOCIETE GENERALE

DELL · Hewlett Packard Enterprise · TATA CONSULTANCY SERVICES · Mahindra Satyam · pwc · amazon

Deloitte · ORACLE · ARROW · Northern Trust · MOLECULAR CONNECTIONS · IBM

wipro · Lufthansa Technik · Goldman Sachs · STATE STREET · Cognizant · EY · Capgemini

Thomas Cook · ABB · ORACLE · amazon

KEY COMPETENCY REQUIRED

1. Should have pleasant personality with clear speech & communication skills

4. Should be dynamic and result oriented

7. Should have zeal and enthusiasm

2. Ability to work both independently and as part of a team.

5. Capacity to flourish in a competitive environment

8. Analytical & problem solving skills

3. Technology Orientation

6. Ability to work in a high-pressure environment

9. Subject Knowledge

RECRUITMENT PROCESS

| Written Test | Short list the right candidates | GD Sessions | PI Sessions | Final Selection |

HOW MANY OFFERS CAN EACH STUDENT HAVE??

Each student can strictly have ONE offer letter of TIER A Company(core profile) & maximum TWO Offer letters, one from TIER B Company

TIER A Companies are those whose package is above 6 Lakh per annum

TIER B Companies are either Voice Process or whose package is less than 6 Lakh

Students can appear for interviews until they get selected

HR CONCLAVE - TALENT ACQUITION MEET 2024

The **Talent Acquisition Meet 2024**, organized by Acharya Institutes in collaboration with Recruiting Adda, aimed to strengthen the connection between academia and industry. Held at Hilton Inn, Manyata Tech Park, Bengaluru, the event gathered industry leaders to discuss evolving hiring trends. Dr. Hemamalini M J inaugurated the event, with key dignitaries addressing the audience. The focus was on aligning training programs with business goals and utilizing technology to improve recruitment processes.

A major highlight of the event was a session by **Mr. Yusuf Pathan from Recruiting Adda**, who demonstrated how **ChatGPT can revolutionize recruitment** by optimizing candidate sourcing, crafting personalized outreach, and refining job descriptions. His talk provided practical insights into integrating AI into recruitment workflows to enhance efficiency and competitiveness. The evening concluded with an award ceremony where winners were recognized for their contributions, reinforcing the importance of collaboration between academia and industry in shaping future-ready talent.

INDUSTRY ACADEMIA INTERFACE-2024

The **Industry Academia Interface-2024**, organized by Acharya Institutes, aimed to strengthen collaboration between academic institutions and businesses. Held at the **Hall of Fame, Central Library**, the event gathered HODs and faculty members to discuss aligning education with industry needs. **Mr. Tabrez Ahmed**, Senior VP & Director at Toyota Kirloskar Auto Parts (TKAP), was the keynote speaker, sharing insights from his **25+ years of experience** in the automotive sector. The discussion focused on integrating advanced technologies, improving manufacturing processes, and the significance of the **Toyota Production System** in driving continuous improvement

The interactive session highlighted the importance of industry participation in curriculum development, guest lectures by experts, and mutual training programs. Mr. Tabrez emphasized the need for practical exposure through **internship programs**, bridging the gap between theoretical learning and real-world applications. Faculty members and students gained valuable insights into industry expectations and future workforce requirements. The event reinforced the importance of academia-industry partnerships in preparing students for evolving career opportunities
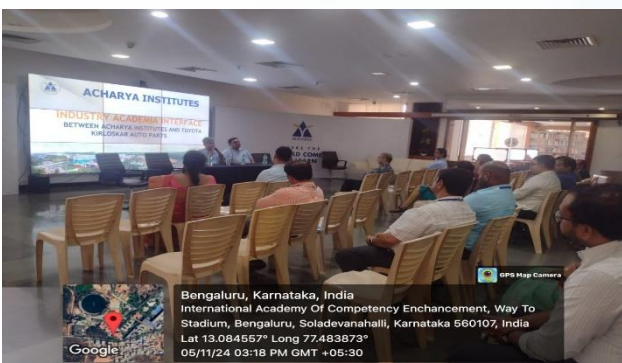
Siemens Research Group

The **Siemens Research Group Visit**, organized to strengthen industry-academia collaboration and drive innovation. Held at the **Hall of Fame, Central Library**, the event gathered HODs and principals to engage with **Mr. Prashant Kadloor**, Head of Research Group, Cybersecurity at Siemens Technology India. The visit emphasized partnerships that foster **technological advancements and industry-relevant learning**, ensuring students are prepared for a smarter, more secure future.


During the visit, Mr. Prashant toured key facilities, including the Digital Library, Incubation Center, Candela Technologies WiFi Testing House, and the Industrial Robotics Lab. He appreciated Acharya's commitment to research and practical learning. Discussions covered R&D collaboration, technology transfer, workforce development, and industry placements. The session concluded with a vote of thanks by Dr. Hemamalini, reinforcing the significance of internships, mentoring, and innovation-driven education to bridge the gap between academia and industry.

MENTOR – MENTEE PROGRAM BY TOYOTA
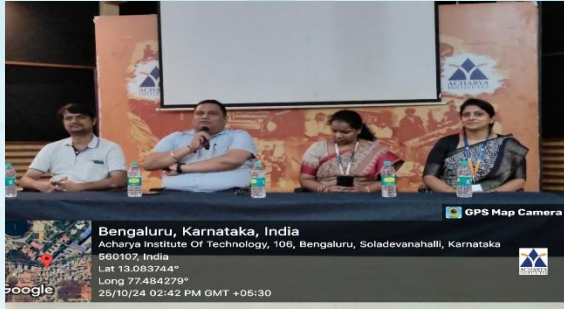
The **Mentor-Mentee Program**, organized by Acharya Institutes in collaboration with Toyota, aimed to **support MBA students in bridging the gap between academics and corporate practices**. Held at the **MBA Auditorium, AIT**, the event focused on **career development, confidence building, and industry exposure**. **Mr. Naveen, Manager at Toyota Kirloskar Auto Parts**, shared his expertise in **skill training, performance evaluation, and employee relations**, providing students with practical insights into **HR, finance, and management concepts**.

The interactive session covered HR, finance, and leadership concepts, with students engaging in discussions and real-world case studies. The mentorship program emphasized practical exposure, industry connections, and hands-on training, helping students develop problem-solving skills for the job market. Toyota professionals encouraged applying theoretical knowledge to real business challenges, making learning more relevant. Students found the program motivating and insightful, gaining career clarity and industry readiness. The event concluded with a vote of thanks, with participants eager for more such mentorship initiatives.

AIGS JOB FAIR 2024

The **AIGS Job Fair 2024** was organized to provide **entry-level career opportunities** for students across various streams. The event, held on **July 6, 2024**, began with **registrations at 9:00 AM**, followed by an **inaugural ceremony** where industry professionals were welcomed. Students registered through an **online portal and QR code**, and interviews were scheduled across **28 lecture halls**. Candidates from **undergraduate and postgraduate programs** participated in **HR interviews**, with additional rounds planned at company offices. The event emphasized **seamless coordination** between students, faculty, and recruiters, ensuring a smooth placement process.

Following the **interviews**, companies announced the **shortlisted candidates**, and **feedback was collected from recruiters**.

Out of **1014 registered students, 456 attended, and 105 were selected by 21 companies**. The fair provided a **structured platform** for students to connect with potential employers and showcase their skills. Companies that could not attend requested **student details for future recruitment rounds**, highlighting the continued **impact of the event beyond the day itself**.
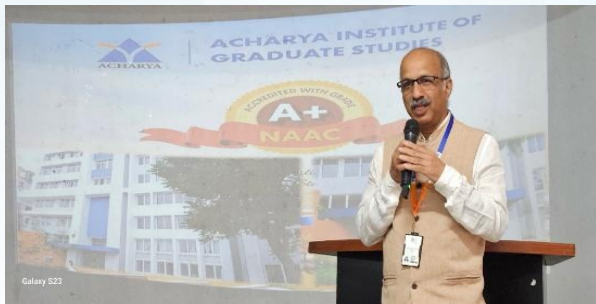
The event concluded with a **networking session**, reinforcing **industry-academia collaboration**. It successfully **enhanced employment opportunities, talent acquisition, and industry engagement**, benefiting both students and recruiters. The job fair not only **bridged the gap between academia and industry** but also **provided students with career prospects**, ensuring they are well-prepared for the competitive job market

CAREER RECHARGE PROGRAM BY SALESFORCE

The Career Recharge Program organized on 20th of August 2024, to provide assistance for the up skilling with new concepts and techniques such as **Salesforce Developer, Salesforce Administrator, MuleSoft Any point Platform etc.**

Mr. Santhose Rebello, university program manager for MuleSoft at Salesforce introduced about Salesforce, courses offering. It helps teams work better together by improving team communications, automating repetitive tasks, and improving productivity with the help of trusted AI, our customers drive greater business success. Explained about methods that develop learners understanding of Problem solving, Critical Thinking, Application mindset etc

VIRTUSA PRE PLACEMENT TALK
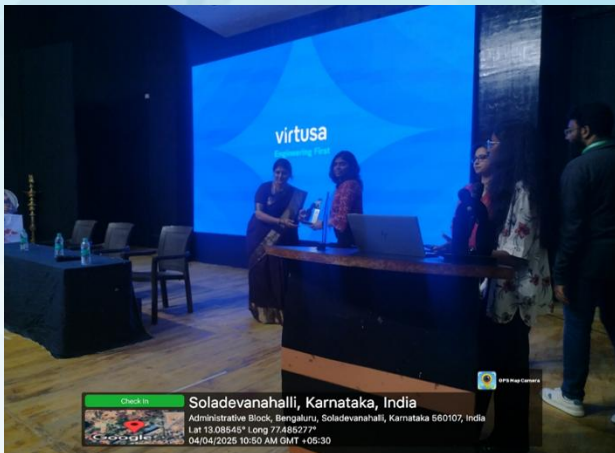
Virtusa Pre Placement Talk was held on 04ᵗʰ April 2025 for AIGS Final year students. Mrs.

Suparna Chatterjee – Head of Training & L&D, Virtusa Google KPO**, Mr. Yogananda Kumar Muniswamy –** Associate Director, Virtusa Google KPO, **and Ms. Bhavana Pappireddy –** Consultant, Campus Relationships & Engagements, Virtusa came to introduce students to career and placement opportunities at Virtusa, to explain Virtusa's recruitment process and expectations, to align student skills with current industry needs, to strengthen collaboration between Acharya and Virtusa for future training and placement.

PRAJNODAYA 2025 - PANEL DISCUSSION

The **PRAJNODAYA 2025 - Panel Discussion held on 28th November 2025** to examine the alignment of traditional education with today's gig-economy demands and to understand the skill gaps between academic training and modern employability trends.

Panellist:

Mr. Keerthi Naik -- Senior Recruitment Manager – Campus Hiring, Tech Mahindra

Mr. Umesh, Head – HR India, Avery Dennison

Ms. Nandini Vijaisimha, Senior Director – Human Resources & Business Operations, MMS Holdings

Mr. Vaishak Ravindran, Senior ERC Generalist, Adobe

SUPER 100 PREMIER LEAGUE

SUPER 100 PREMIER LEAGUE, pre-placement training for super 100 students, AIGS aims to enhance students' leadership and problem-solving abilities, to expose students to real-world industry expectations and to foster creativity, collaboration, and career-oriented thinking and to provide networking opportunities with alumni and HR professionals

The Super 100 Premier League (SPL) was a week-long event designed exclusively for the top-performing **"SUPER 100" students.** The goal of the SPL was to bridge the gap between academic learning and real-world application by promoting critical thinking, communication skills, leadership, and employability through a series of well-structured activities.

Selected Students List

Total No. of Students Selected 2023-24	
PG &UG	
DEPARTMENT NAME	**HIGHEST PACKAGE**
MCA - 17	9.0 LPA
MBA - 7	9.0 LPA
BBA - 13	6.0 LPA
BCA - 05	4.5 LPA

Selected Students List

Total No. of Students Selected 2024-25	
PG &UG	
DEPARTMENT NAME	HIGHEST PACKAGE
MCA - 20	9.0 LPA
MBA - 12	8.4 LPA
MA - 1	3.5 LPA
MSW - 1	3.5 LPA
BBA - 13	4.0 LPA
BCA - 07	4.5 LPA
BA JOUNALISM - 01	3.0 LPA
BA PSYCHOLOGY - 01	3.5 LPA

Total No. of Students Selected 2025-26	
PG & UG	
DEPARTMENT NAME	HIGHEST PACKAGE
MCA - 02	9.0 LPA
MBA - 22	9.0 LPA
MCOM - 01	9.0 LPA
MBA-BUSINESS ANALYTICS AND HR -01	6.0 LPA
MA - 01	3.5 LPA
MSC - 05	-
MSW - 01	3.5 SLPA
BBA - 25	9.0 LPA
BBA-Marketing, finance and HR - 01	7.0 LPA
BBA AVIATION - 03	7.0 LPA
BCA - 44	7.12 LPA
BSC - 01	7.12 LPA
BCOM - 3	7.0 LPA

Selected Students List

Total No. of Students Selected 2026 (Current Batch)	
PG &UG	
DEPARTMENT NAME	**HIGHEST PACKAGE**
MCA - 02	9.5 LPA
MBA - 13	8.0 LPA
BBA - 12	8.0 LPA
BCA - 24	7.0 LPA
MCOM - 01	9.0 LPA